



## ASSISTANT PROFESSOR

### *Chemistry Department*

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#### **POSITION SUMMARY**

The Department of Chemistry at Occidental College invites applications for the position of a tenure-track Assistant Professor of Chemistry with appointment to begin Fall 2024.

#### **SUMMARY OF DUTIES, RESPONSIBILITIES AND GOALS**

We welcome applications from candidates who demonstrate promise of successful scholarship and dedication to teaching excellence in the interdisciplinary field of biochemistry.

The successful candidate will be expected to:

1. develop and teach courses in the core chemistry curriculum, including general chemistry, biochemistry, physical chemistry, and their corresponding teaching laboratories;
2. develop and teach advanced courses that complement those already offered by the department;
3. establish and maintain a nationally recognized, externally funded research program in an interdisciplinary field of biochemistry; and
4. contribute to and participate in the life and development of the department, advise students, serve on committees, and participate in the broader college and disciplinary communities.

Occidental College is committed to academic excellence in a diverse community and strongly encourages applications from candidates committed to the College's mission of equity, excellence, community, and service.

#### **QUALIFICATIONS**

##### **Required Qualifications**

- PhD in Chemistry, Biochemistry, or related field completed before beginning employment
- Demonstrated commitment to and excellence in undergraduate teaching
- A record of research productivity in area of expertise
- Demonstrated potential for developing and sustaining a funded and nationally recognized research program involving undergraduate students
- Demonstrated commitment to working effectively with students from minoritized and marginalized social groups

## Preferred Qualifications

- Postdoctoral experience
- Research interests that are interdisciplinary and complementary to current departmental offerings
- Research interests in theoretical or computational biochemistry

## APPLICATION INSTRUCTIONS

You must submit a complete application package electronically to be considered. To apply, please visit [apply.interfolio.com/129251](https://apply.interfolio.com/129251)

- Cover Letter that addresses the required and preferred qualifications
- Curriculum Vitae
- A Research Statement (5 pages max)
- A Teaching Philosophy Statement (2 pages max)
- Commitment to Inclusive Excellence Statement (1 page max)

This statement provides your unique perspective on your past and present contributions to and future aspirations for promoting justice, equity, inclusion, and diversity in your professional career. This should include your demonstrated commitment to, past evidence of, and future plans for creating equitable opportunities for learning and mentoring especially for students from marginalized and minoritized groups. The purpose of this statement is to help the department identify candidates who have professional experience, intellectual commitments, and/or willingness to engage in activities that could help the College contribute to its mission in these areas.

- List of three references with relevant contact information

If you advance to the finalist phase, your references will be contacted for letters of recommendation. Please have these ready for the referents to submit in a timely manner should you move forward to this phase of the search; the timeline to submit letters will be short. Do not submit these letters with your initial application.

Please direct all questions about the position to: Prof. Jeff Cannon at (323) 259-2768.

## Application Deadline

To be assured full consideration, your application materials must be received by September 18, 2023.

## The Department and College

Occidental College is a selective private liberal arts college located in Los Angeles. The College prides itself on the advantages it has being one of the few liberal arts colleges located within a major city. The Chemistry Department and Biochemistry Program graduate 25 to 30 majors every year. The Chemistry Department's curriculum is centered on the importance of experiential learning in the sciences and maintains a year-round research program that involves undergraduates at all stages and is supported by dedicated personnel and internal and external funding. Biochemistry at Occidental is a collaborative endeavor between the Chemistry and Biology departments that builds on our combined strengths to prepare students to tackle our major scientific challenges. Both Chemistry and Biochemistry are devoted to supporting the academic excellence of its diverse and talented student body.

## **SALARY RANGE**

EXPECTED SALARY RANGE: \$84,500- \$96,000

If you are offered this position at Occidental College, your final base salary compensation will be determined based on factors such as skills, education, experience, and/or geographic location. In addition to those factors, Occidental complies with applicable pay equity laws and considers internal equity among current employees when developing the final offer. Please keep in mind that the range mentioned above is the base salary range for the role. Hiring at the maximum of the range would not be typical in order to allow for future and continued salary growth.

## **ADDITIONAL INFORMATION**

Occidental is an Equal Opportunity Employer and does not unlawfully discriminate against employees or applicants on the basis of race, color, religion, sex, sexual orientation, gender identity, gender expression, pregnancy, breastfeeding or related medical condition, national origin, ancestry, citizenship, age, marital status, physical disability, mental disability, medical condition, genetic characteristic or information, military and veteran status, or any other characteristic protected by state or federal law. Occidental is strongly committed to increasing the diversity of the campus community and the curriculum, and to fostering an inclusive, equitable, and just environment within which students, staff, administrators, and faculty thrive. Candidates who can contribute to this goal through their work are encouraged to identify their strengths and experiences in this area. Individuals advancing the College's strategic equity and justice goals and those from groups that are underrepresented in the field are particularly encouraged to apply.

Salary is commensurate with experience and qualifications. A comprehensive benefits package is available that includes: excellent health, dental, life, and retirement benefits; tuition benefits for the employee, spouse, domestic partner, and dependents; additional extras including use of gym facilities and the College Library. For a detailed description of benefits, please visit <https://www.oxy.edu/offices-services/human-resources/benefits-information>.

All qualified applicants will be considered for employment, including those with criminal histories, in a manner consistent with the requirements of applicable state and local laws, including the City of Los Angeles' Fair Chance Initiative for Hiring Ordinance.

Occidental College is committed to working with and providing reasonable accommodations to applicants with qualifying disabilities. If you need a reasonable accommodation because of a disability for any part of the application or employment process, please contact Human Resources ([hr@oxy.edu](mailto:hr@oxy.edu)).

As a condition of hire for a staff position and for appointment to a faculty position, Occidental College requires that all candidates who have received a conditional offer of employment complete an application form (if they have not already done so) and consent to a background check. Satisfactory completion of a background check, along with pre-employment verifications and references are required as a condition of employment, but only as permitted by federal, state, and local law, including the City of Los Angeles Fair Chance Initiative for Hiring Ordinance.