



ASSISTANT PROFESSOR IN JAPANESE STUDIES

Department of Asian Studies

POSITION SUMMARY

The Department of Asian Studies at Occidental College invites applications for a tenure-track Assistant Professor in Japanese Studies with an appointment to begin in the Fall semester 2024.

SUMMARY OF DUTIES, RESPONSIBILITIES AND GOALS

The Department of Asian Studies at Occidental College invites applications for a tenure-track Assistant Professor position in Japanese Studies with a focus on Japanese language, literature, and culture. We seek candidates who have a strong commitment to teaching all levels of Japanese language, as well as a broad range of Japanese literature and culture courses. The time period and literary genre of specialization are open. The successful candidate will contribute to our interdisciplinary Asian Studies major and minor, as well as Japanese Studies major and minor and Group Language major. We especially welcome applicants who will work with us to make Asian Studies meaningful and engaging to our diverse students.

Specific courses that you will teach include Japanese language and literature-in-translation courses. The normal teaching load is five courses per academic year. You will direct the Japanese major and mentor and advise Japanese majors and senior thesis projects. You will also be responsible for producing scholarship commensurate with the requirements for tenure. The Department of Asian Studies is a growing department with new faculty and an increasing number of students. We have a strong commitment to diversity and equity, having just completed a two-year series of workshops to rethink the teaching of Asian Studies at the College, and we are looking for someone to join us in this work. You will be expected to contribute to and participate in the life and development of the department, advise students, serve on committees, and participate in the broader college and disciplinary communities.

QUALIFICATIONS

Required Qualifications

- applicants should hold a Ph.D. in Japanese language and literature or related field by the start of employment, but we will also consider doctoral candidates in the ABD stage
- native or near-native fluency in both Japanese and English
- experience or demonstrated potential to develop and teach courses in Japanese language at all levels, as well as courses on a broad range of topics in Japanese literature
- demonstrated commitment to or promise of excellence in undergraduate teaching
- a demonstrated promise of scholarly accomplishment
- experience in working collaboratively with colleagues

- demonstrated commitment to working effectively with students from a diverse background, including minoritized and marginalized social groups
- promise of the ability to balance excellent teaching, scholarship, and service
- demonstrated commitment to the four cornerstones of the mission of the College: excellence, equity, community, and service

Preferred Qualifications

- experience with or demonstrated commitment to working collaboratively with local community organizations

SALARY RANGE

EXPECTED SALARY RANGE: \$84,500-\$96,000

If you are offered this position at Occidental College, your final base salary compensation will be determined based on factors such as skills, education, experience, and/or geographic location. In addition to those factors, Occidental complies with applicable pay equity laws and considers internal equity among current employees when developing the final offer. Please keep in mind that the range mentioned above is the base salary range for the role. Hiring at the maximum of the range would not be typical in order to allow for future and continued salary growth.

APPLICATION INSTRUCTIONS

Application Submission Materials

You must submit a complete application package electronically to be considered. To apply, please visit: apply.interfolio.com/129301

- Cover Letter in which you respond to the required qualifications and describe your research, teaching experience, and interest in teaching at a liberal arts college
- Curriculum Vitae
- Research Statement
- One published or draft article or chapter as a research writing sample
- Teaching Philosophy Statement
- Commitment to Inclusive Excellence Statement

This statement provides your unique perspective on your past and present contributions to and future aspirations for promoting justice, equity, inclusion, and diversity in your professional career. This should include your demonstrated commitment to, past evidence of, and future plans for creating equitable opportunities for learning and mentoring especially for students from marginalized and minoritized groups. The purpose of this statement is to help the department identify candidates who have professional experience, intellectual commitments, and/or willingness to engage in activities that could help the College contribute to its mission in these areas.

- List of three references with relevant contact information

If you advance to the semi-finalist phase, you will be asked to have each of your three references submit a letter of recommendation. Please have these ready for the referents to submit should you move forward to this phase of the search. Do not submit these letters with your initial application.

Please direct all questions about the position to: Prof. Alexander F. Day at aday@oxy.edu.

Application Deadline

To be assured full consideration, your application materials must be received by 5pm PST on October 15th.

ADDITIONAL INFORMATION

Occidental is an Equal Opportunity Employer and does not unlawfully discriminate against employees or applicants on the basis of race, color, religion, sex, sexual orientation, gender identity, gender expression, pregnancy, breastfeeding or related medical condition, national origin, ancestry, citizenship, age, marital status, physical disability, mental disability, medical condition, genetic characteristic or information, military and veteran status, or any other characteristic protected by state or federal law. Occidental is strongly committed to increasing the diversity of the campus community and the curriculum, and to fostering an inclusive, equitable, and just environment within which students, staff, administrators, and faculty thrive. Candidates who can contribute to this goal through their work are encouraged to identify their strengths and experiences in this area. Individuals advancing the College's strategic equity and justice goals and those from groups that are underrepresented in the field are particularly encouraged to apply.

Salary is commensurate with experience and qualifications. A comprehensive benefits package is available that includes: excellent health, dental, life, and retirement benefits; tuition benefits for the employee, spouse, domestic partner, and dependents; additional extras including use of gym facilities and the College Library. For a detailed description of benefits, please visit <https://www.oxy.edu/offices-services/human-resources/benefits-information>.

All qualified applicants will be considered for employment, including those with criminal histories, in a manner consistent with the requirements of applicable state and local laws, including the City of Los Angeles' Fair Chance Initiative for Hiring Ordinance.

Occidental College is committed to working with and providing reasonable accommodations to applicants with qualifying disabilities. If you need a reasonable accommodation because of a disability for any part of the application or employment process, please contact Human Resources (hr@oxy.edu).

As a condition of hire for a staff position and for appointment to a faculty position, Occidental College requires that all candidates who have received a conditional offer of employment complete an application form (if they have not already done so) and consent to a background check. Satisfactory completion of a background check, along with pre-employment verifications and references are required as a condition of employment, but only as permitted by federal, state, and local law, including the City of Los Angeles Fair Chance Initiative for Hiring Ordinance.