



OPEN RANK PROFESSOR OF NATIVE/INDIGENOUS FEMINISMS & COLONIAL STUDIES

Department of Critical Theory & Social Justice

POSITION SUMMARY

The Department of Critical Theory & Social Justice at Occidental College invites applications for a tenure-track Open Rank Professor of Native/Indigenous Feminisms and Colonial Studies with the appointment to begin Fall 2024.

SUMMARY OF DUTIES, RESPONSIBILITIES AND GOALS

Occidental College's transdisciplinary Department of Critical Theory and Social Justice invites applications for a tenure-track Open Rank professor critically engaged in the intersection of native/indigenous feminisms and colonial studies (settler, franchise, post-, plantation, refugee, chattel, anti-Black, and colonial reversals) as they relate to power, dispossession, sovereignty, land, and futurities. The Department is also interested in the study of indigenous peoples in the Middle Eastern & African colonial, post-colonial, and settler colonial contexts. Desired secondary specializations may include interdisciplinary frameworks, such as comparative empire studies, and race/gender/sexuality theory, queer theory, biopolitics, media critique, new media, and social justice.

Occidental faculty are committed teacher-scholars who bring research and creative discovery to life for students in classrooms, labs, studios, and mentored projects. They teach broadly in the curricula of their departments, advise students, carry out research and creative work, and provide departmental, college-wide, and external service. In this position, your primary responsibilities will include the development and teaching of introductory and core courses in the discipline, including courses in the areas of Indigenous or Native studies. Some possible courses include Settler Colonialism Studies, Indigenous Feminisms, Decolonizing Education. You will also be responsible for producing scholarship commensurate with the requirements for tenure, and will be expected to develop a program of research that engages undergraduate students. You will also be expected to contribute to and participate in the life and development of the department, advise students, incorporate diversity, equity, and inclusion initiatives in advising, serve on committees, and participate in the broader college and disciplinary communities.

QUALIFICATIONS

Minimum Qualifications:

- Earned Ph.D. in any of the following or related areas: Indigenous, Native, or First-Nations Studies, American Studies, Anthropology, History, Sociology, Philosophy, Critical Studies, Critical Legal Studies, or Palestinian Studies by the time of appointment.
- Demonstrated commitment to and excellence in undergraduate teaching.
- Strong record of scholarly accomplishments appropriate to the level of appointment.
- Experience in working collaboratively with colleagues.
- Demonstrated potential for effective integration of technology into instruction.
- Demonstrated commitment to working effectively with students from minoritized and marginalized social groups.

- Ability to balance excellent teaching, scholarship, and service.
- Demonstrated commitment to the four cornerstones of the mission of the College: excellence, equity, community, and service.

Preferred Qualifications:

- Experience in social justice work.
- Community engagement.
- Experience in intersectional scholarship.
- Experience working collaboratively with local community organizations.

SALARY RANGE

EXPECTED SALARY RANGE:

\$84,500-\$96,000

\$102,000-\$115,000

\$115,00-\$145,000

If you are offered this position at Occidental College, your final base salary compensation will be determined based on factors such as skills, education, experience, and/or geographic location. In addition to those factors, Occidental complies with applicable pay equity laws and considers internal equity among current employees when developing the final offer. Please keep in mind that the range mentioned above is the base salary range for the role. Hiring at the maximum of the range would not be typical in order to allow for future and continued salary growth.

APPLICATION INSTRUCTIONS

You must submit a complete application package electronically to be considered. To apply visit apply.interfolio.com/133637.

Cover Letter in which you respond to the required and preferred qualifications

- Curriculum Vitae
- Research Statement
- Teaching Philosophy Statement
- Commitment to Inclusive Excellence Statement
 - This statement provides your unique perspective on your past and present contributions to and future aspirations for promoting justice, equity, inclusion, and diversity in your professional career. This should include your demonstrated commitment to, past evidence of, and future plans for creating equitable opportunities for learning and mentoring especially for students from marginalized and minoritized groups. The purpose of this statement is to help the department identify candidates who have professional experience, intellectual commitments, and/or willingness to engage in activities that could help the College contribute to its mission in these areas.
- List of three references with relevant contact information
 - If you advance to the finalist phase, you will be asked to have each of your three references submit a letter of recommendation. Please have these ready for the referents to submit should you move forward to this phase of the search. Do not submit these letters with your initial application.

Upon receipt of a complete application package, you will receive a preliminary questionnaire. Please complete this questionnaire to move forward in the search process.

Please direct all questions about the position to: Mary Christianakis at mary@oxy.edu.

Application Deadline:

To be assured full consideration, your application materials must be received by 1/5/24.

ADDITIONAL INFORMATION**The Department and College**

Critical Theory and Social Justice (CTSJ) is the only undergraduate academic department of its kind in the U.S. Since 2008, CTSJ students and faculty have engaged in rigorous interdisciplinary analysis of our complex era of globalization and social injustice. The curriculum guides you through a rich intellectual history of cultural theories, civil rights struggles, and liberation movements. At the heart of the program is an interrogation of inequality and systems of power. Our three pillars of inquiry are interdisciplinary thought, intersectional analysis of identity formation, and intervention in current critical discourse. As you advance through the major you will study in academic fields as diverse as psychology, education, anti-colonial theory, gender and sexuality studies, and critical legal theory.

Occidental is an Equal Opportunity Employer and does not unlawfully discriminate against employees or applicants on the basis of race, color, religion, sex, sexual orientation, gender identity, gender expression, pregnancy, breastfeeding or related medical condition, national origin, ancestry, citizenship, age, marital status, physical disability, mental disability, medical condition, genetic characteristic or information, military and veteran status, or any other characteristic protected by state or federal law. Occidental is strongly committed to increasing the diversity of the campus community and the curriculum, and to fostering an inclusive, equitable, and just environment within which students, staff, administrators, and faculty thrive. Candidates who can contribute to this goal through their teaching, research, advising, and other activities are encouraged to identify their strengths and experiences in this area. Individuals advancing the College's strategic equity and justice goals and those from groups whose underrepresentation in the American professoriate has been severe and longstanding are particularly encouraged to apply.

Salary is commensurate with experience and qualifications. Expected Salary Range will be between 85-90K. Moving expense reimbursement (up to \$5000, taxable according to current IRS regulations), start-up funds, and a one-course reduction of teaching load in the first year are provided. A comprehensive benefits package is available that includes: excellent health, dental, life, and retirement benefits; tuition benefits for the employee, spouse, domestic partner, and dependents; additional extras including use of gym facilities and the College Library. For a detailed description of benefits, please visit <https://www.oxy.edu/offices-services/human-resources/benefits-information>.

All qualified applicants will be considered for employment, including those with criminal histories, in a manner consistent with the requirements of applicable state and local laws, including the City of Los Angeles' Fair Chance Initiative for Hiring Ordinance.

Occidental College is committed to working with and providing reasonable accommodations to applicants with qualifying disabilities. If you need a reasonable accommodation because of a disability for any part of the application or employment process, please contact Human Resources (hr@oxy.edu).