



## VISITING ASSISTANT PROFESSORS (NON-TENURE TRACK)

### *Religious Studies Department*

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#### **POSITION SUMMARY**

The Religious Studies Department at Occidental College seeks to hire: one full-time Visiting Assistant Professor of Jewish Studies (non-tenure track) who will teach 6 courses total across the 2024-2025 academic year; and a few part-time Visiting Assistant Professors of any area of specialization (non-tenure track) who will each teach 1-2 courses in the Fall semester of 2024 and/or the Spring semester of 2025.

#### **SUMMARY OF DUTIES, RESPONSIBILITIES AND GOALS**

For the full-time Jewish Studies Visiting Assistant Professor: We invite applications from Jewish Studies scholars who specialize in any time period or geographic region. We particularly, but not exclusively, encourage applications from scholars who can teach courses that will meet Occidental's [pre-1800 requirement](#), and the [Global Connections](#) and/or [Regional Focus](#) requirements. We encourage applicants who can teach a broad range of courses that will attract students with a variety of interests and/or that might be cross-listed with other departments. Applicants may propose courses already in our [course catalog](#), courses of their own design, or a mixture of both. Applicants should feel free to propose as many courses as they are prepared to teach to provide the selection committee with options to choose from.

For the part-time open specialization Visiting Assistant Professors: We are seeking courses that will add breadth and diversity to our planned offerings. Applicants may propose courses already in our [course catalog](#), courses of their own design, or a mixture of both. Applicants should feel free to propose as many courses as they are prepared to teach to provide the selection committee with options to choose from.

#### **QUALIFICATIONS**

- Applicants must be trained in Religious Studies or an affiliated field, either with a PhD or doctoral candidates in the ABD stage.
- Strong candidates will possess a record of or potential for teaching excellence.
- Strong candidates will engage a variety of teaching approaches, as well as best practices to support the intellectual flourishing of all members of our diverse student body.

#### **SALARY RANGE**

EXPECTED SALARY RANGE: \$60,000

If you are offered this position at Occidental College, your final base salary compensation will be determined based on factors such as skills, education, experience, and/or geographic location. In addition to those factors, Occidental complies with applicable pay equity laws and considers internal equity among current employees when developing the final offer. Please keep in mind that the range mentioned above is the base salary range for the role. Hiring at the maximum of the range would not be typical in order to allow for future and continued salary growth.

## **APPLICATION INSTRUCTIONS**

Applications are due by 15 February 2024. Applications should include: (1) A cover letter identifying the position you are applying for (the full-time Jewish Studies VAP or the part-time open area VAP); (2) A description of your teaching experience; (3) Titles and paragraph-length descriptions of the courses you could teach at Occidental. The best descriptions provide us with a detailed and specific sense of the course topics and assignments. Again, you may include courses already in our [course catalog](#), courses of your own design, or a mixture of both. For courses already in our catalog, please provide your own course description that indicates how you would teach the course. (4) Part-time VAP applicants should tell us how many courses you would prefer to teach in each semester (Fall 2024 and/or Spring 2025); (5) Curriculum Vitae.

Please submit applications to <http://apply.interfolio.com/138274> no later than 15 February 2024.

Inquiries about the position, about the Religious Studies department, or about current and proposed courses can be directed to the search committee Chair, Prof. Amy Holmes-Tagchungdarpa at [tagchung@oxy.edu](mailto:tagchung@oxy.edu).

## **ADDITIONAL INFORMATION**

This position is included in the NonTenure Track Bargaining Unit, and the successful applicant employee, subject to the terms of the College's Collective Bargaining will be a bargaining unit Agreement with SEIU Local 721.

Occidental is an Equal Opportunity Employer and does not unlawfully discriminate against employees or applicants on the basis of race, color, religion, sex, sexual orientation, gender identity, gender expression, pregnancy, breastfeeding or related medical condition, national origin, ancestry, citizenship, age, marital status, physical disability, mental disability, medical condition, genetic characteristic or information, military and veteran status, or any other characteristic protected by state or federal law. Occidental is strongly committed to increasing the diversity of the campus community and the curriculum, and to fostering an inclusive, equitable, and just environment within which students, staff, administrators, and faculty thrive. Candidates who can contribute to this goal through their work are encouraged to identify their strengths and experiences in this area. Individuals advancing the College's strategic equity and justice goals and those from groups that are underrepresented in the field are particularly encouraged to apply.

Salary is commensurate with experience and qualifications. A comprehensive benefits package is available that includes: excellent health, dental, life, and retirement benefits; tuition benefits for the employee, spouse, domestic partner, and dependents; additional extras including use of gym facilities and the College Library. For a detailed description of benefits, please visit <https://www.oxy.edu/offices-services/humanresources/benefits-information>.

All qualified applicants will be considered for employment, including those with criminal histories, in a manner consistent with the requirements of applicable state and local laws, including the City of Los Angeles' Fair Chance Initiative for Hiring Ordinance.

Occidental College is committed to working with and providing reasonable accommodations to applicants with qualifying disabilities. If you need a reasonable accommodation because of a disability for any part of the application or employment process, please contact Human Resources ([hr@oxy.edu](mailto:hr@oxy.edu)).

As a condition of hire for a staff position and for appointment to a faculty position, Occidental College requires that all candidates who have received a conditional offer of employment complete an application form (if they have not already done so) and consent to a background check. Satisfactory completion of a background check, along with pre-employment verifications and references are required as a condition of employment, but only as permitted by federal, state, and local law, including the City of Los Angeles Fair Chance Initiative for Hiring Ordinance.