



Chevalier Professor of Practice *Diplomacy & World Affairs*

POSITION SUMMARY

The [Department of Diplomacy & World Affairs](#) at Occidental College invites applications for the part-time Chevalier Professor of Practice position with appointment to begin Fall 2026 for one year.

We are seeking a high-level foreign affairs professional with an exemplary record in government service, diplomacy, or international policy. This visiting appointment is designed to enrich our interdisciplinary liberal arts curriculum and provide students with direct, unparalleled access to contemporary diplomatic practice.

The responsibilities of this position are as follows:

- **Curriculum Enrichment:** Teach up to two courses per academic year, integrating real-world policy and diplomatic case studies into the DWA curriculum.
- **Public Diplomacy & Global Engagement:** Lead and organize a robust series of public programming, including conferences, workshops, and high-level panels, on pressing global issues such as human rights, migration, regional issues and conflict, and globalization. This includes leveraging professional networks to bring distinguished policymakers to campus.
- **Strategic Mentorship:** Provide dedicated career counsel and mentorship to undergraduate students, cultivating the next generation of global leaders interested in public service, foreign policy, and international organizations.
- **Institutional Counsel:** Offer strategic insights and policy analysis to the College and department leadership on current developments in international affairs.
- **Departmental Contribution:** Actively engage in the intellectual life and strategic planning of the department, serving as a catalyst for dialogue between theory and practice.

“Professors of the Practice” are Visiting Non-Tenure Track Faculty who teach one or more courses per year and are hired based on their professional achievements outside of academia (although they may also have academic credentials and training).

QUALIFICATIONS

Required Qualifications

- A distinguished career and record of achievement in the practice of diplomacy or high-level

international policy (e.g., former ambassadorial rank, senior government or international organization official)

- A degree - M.A. or higher - in a relevant field (e.g., International Relations, Political Science, Public Policy)
- Proven capacity to translate complex professional experience into an engaging and accessible learning environment for undergraduates

Preferred Qualifications

- Experience teaching at the college level
- Demonstrated ability to provide career counsel and mentorship to undergraduate students
- Demonstrated commitment to working effectively with students from minoritized and marginalized communities
- Demonstrated commitment to the [mission of the College](#)

SALARY RANGE

EXPECTED SALARY RANGE (Nine-month appointment): \$74,000-\$75,000

If you are offered this position at Occidental College, your final base salary compensation will be determined based on factors such as skills, education, experience, and/or geographic location. In addition to those factors, Occidental complies with applicable pay equity laws and considers internal equity among current employees when developing the final offer. Please keep in mind that the range mentioned above is the base salary range for the role. Hiring at the maximum of the range would not be typical in order to allow for future and continued salary growth.

APPLICATION INSTRUCTIONS

Application Deadline and Instructions

To be assured full consideration, your application materials must be received by **midnight Eastern time (9:00 pm Pacific time)** on February 13, 2026.

Applicants must submit a complete application package via Interfolio: <https://apply.interfolio.com/179392>

A complete application includes all of the following:

- Cover letter in which you describe your interest in the position, as well as the education, experience, and/or skills you possess that are relevant to the required and preferred qualifications listed above. (2 pages max.)
- Curriculum Vitae
- List of names and contact information for three professional references the search committee can reach out to should you advance to the next stage of the search (At this point, please do not include any references in your application materials)
- A list of up to three courses you are prepared to teach with one-paragraph descriptions. (You might

include the main learning objectives, the topics covered, student assignments, and any other distinguishing features of the course.)

Applicants who advance to the finalist phase of the search will be invited for an interview.

If you have any questions about the position, the application materials, or the application instructions, please contact: Madeline Baer at mbaer@oxy.edu. If you have questions about Interfolio or the application process, please contact the Academic Support Administrator, Beatrice Gonzales, at facultysearch@oxy.edu.

ADDITIONAL INFORMATION

Occidental is an Equal Opportunity Employer and does not unlawfully discriminate against employees or applicants on the basis of race, color, religion, sex, sexual orientation, gender identity, gender expression, pregnancy, breastfeeding or related medical condition, national origin, ancestry, citizenship, age, marital status, physical disability, mental disability, medical condition, genetic characteristic or information, military and veteran status, or any other characteristic protected by state or federal law. Occidental is strongly committed to increasing the diversity of the campus community and the curriculum, and to fostering an inclusive, equitable, and just environment within which students, staff, administrators, and faculty thrive. Candidates who can contribute to this goal through their work are encouraged to identify their strengths and experiences in this area. Individuals advancing the College's strategic equity and justice goals and those from groups that are underrepresented in the field are particularly encouraged to apply.

Salary is commensurate with experience and qualifications. A comprehensive benefits package is available that includes: excellent health, dental, life, and retirement benefits; tuition benefits for the employee, spouse, domestic partner, and dependents; additional extras including use of gym facilities and the College Library. For a detailed description of benefits, please visit <https://www.oxy.edu/offices-services/humanresources/benefits-information>.

All qualified applicants will be considered for employment, including those with criminal histories, in a manner consistent with the requirements of applicable state and local laws, including the City of Los Angeles' Fair Chance Initiative for Hiring Ordinance.

Occidental College is committed to working with and providing reasonable accommodations to applicants with qualifying disabilities. If you need a reasonable accommodation because of a disability for any part of the application or employment process, please contact Human Resources (hr@oxy.edu).

As a condition of hire for a staff position and for appointment to a faculty position, Occidental College requires that all candidates who have received a conditional offer of employment complete an application form (if they have not already done so) and consent to a background check. Satisfactory completion of a background check, along with pre-employment verifications and references are required as a condition of employment, but only as permitted by federal, state, and local law, including the City of Los Angeles Fair Chance Initiative for Hiring Ordinance.