



Full-Time Visiting Assistant Professor of French *Spanish & French Studies*

POSITION SUMMARY

The Department of [Spanish & French Studies](#) at Occidental College invites applications for a full-time Visiting Assistant Professor of French (non-tenure track) for the 2026-2027 academic year. All Occidental College language classes are held in-person on campus in Los Angeles. In Fall 2026 (Aug 25-Dec 15) and Spring 2027 (Jan 19-May 17), the new hire will teach three courses per semester (six total for the full academic year). Courses will include [Fren 102](#) and [Fren 201](#). Depending on departmental needs, student enrollment, and upon successful performance evaluation, the contract may be renewed, with the possibility of teaching additional levels, including other language classes and courses in French and Francophone literary and cultural studies ([Fren 101](#), [Fren 202](#), [upper-level courses](#)). Start date: August 16, 2026.

We welcome all applications but will give preference to experienced applicants with a strong pedagogical background in communicative language teaching and a desire to teach French language courses at beginning and intermediate levels. Experience or preparation for teaching upper-level content courses is favorable.

“Visiting Professor” is a faculty category bargained between the College and the non-tenure-track faculty union. Visiting faculty may engage in scholarly activities, but scholarship is not a responsibility of the position.

QUALIFICATIONS

Required Qualifications

- Ph.D. in French or a related field. Applicants must hold the degree by the position start date, August 16, 2026.
- Ability to teach first- and second-year French language courses
- Training in communicative approaches to (foreign) language teaching
- Demonstrated commitment to and excellence in undergraduate teaching and mentorship

Preferred Qualifications

- At least two years of experience teaching at the college level with a record of pedagogical success
- Experience and record of success teaching at a liberal arts college

SALARY RANGE

EXPECTED SALARY RANGE (Nine-month appointment): \$62,500-\$67,500

If you are offered this position at Occidental College, your final base salary compensation will be determined based on factors such as skills, education, experience, and/or geographic location. In addition to those factors, Occidental complies with applicable pay equity laws and considers internal equity among current employees when developing the final offer. Please keep in mind that the range mentioned above is the base salary range

for the role. Hiring at the maximum of the range would not be typical in order to allow for future and continued salary growth.

APPLICATION INSTRUCTIONS

Application Deadline and Instructions

To ensure full consideration, your application materials must be received by **midnight Eastern time (9:00 pm Pacific time) on May 1, 2026**. Applicants must submit a complete application package through Interfolio (<https://apply.interfolio.com/184497>). Review of applications is on-going and will continue until the position is filled.

A complete application includes all of the following:

- Cover letter in which you describe your interest in the position, as well as the education, teaching experience, and/or skills that you possess that are relevant to the required and preferred qualifications listed above. Please be sure that your cover letter addresses your teaching philosophy and your pedagogical approach to language teaching (3 pages maximum).
- Curriculum Vitae

Applicants who advance to the finalist phase of the search will be invited for a Zoom interview.

If you have any questions about the position, the application materials, or the application instructions, please contact the Department Chair, Michael Shelton, at mshelton@oxy.edu. If you have questions about Interfolio or the application process, please contact the Academic Support Administrator, Beatrice Gonzales, at facultysearch@oxy.edu.

ADDITIONAL INFORMATION

This position is included in the Non-Tenure-Track Bargaining Unit, and the successful applicant employee, subject to the terms of the College's Collective Bargaining, will be a bargaining unit Agreement with SEIU Local 721.

Occidental is an Equal Opportunity Employer and does not unlawfully discriminate against employees or applicants on the basis of race, color, religion, sex, sexual orientation, gender identity, gender expression, pregnancy, breastfeeding or related medical condition, national origin, ancestry, citizenship, age, marital status, physical disability, mental disability, medical condition, genetic characteristic or information, military and veteran status, or any other characteristic protected by state or federal law. Occidental is strongly committed to increasing the diversity of the campus community and the curriculum, and to fostering an inclusive, equitable, and just environment within which students, staff, administrators, and faculty thrive. Candidates who can contribute to this goal through their work are encouraged to identify their strengths and experiences in this area. Individuals advancing the College's strategic equity and justice goals and those from groups that are underrepresented in the field are particularly encouraged to apply.

Salary is commensurate with experience and qualifications. A comprehensive benefits package is available that includes excellent health, dental, life, and retirement benefits; tuition benefits for the employee, spouse, domestic partner, and dependents; additional extras including use of gym facilities and the College Library. For a detailed description of benefits, please visit <https://www.oxy.edu/offices-services/humanresources/benefits-information>.

All qualified applicants will be considered for employment, including those with criminal histories, in a manner consistent with the requirements of applicable state and local laws, including the City of Los Angeles' Fair Chance Initiative for Hiring Ordinance.

Occidental College is committed to working with and providing reasonable accommodations to applicants with qualifying disabilities. If you need a reasonable accommodation because of a disability for any part of the application or employment process, please contact Human Resources (hr@oxy.edu).

As a condition of hire for a staff position and for appointment to a faculty position, Occidental College requires that all candidates who have received a conditional offer of employment complete an application form (if they have not already done so) and consent to a background check. Satisfactory completion of a background check, along with pre-employment verifications and references are required as a condition of employment, but only as permitted by federal, state, and local law, including the City of Los Angeles Fair Chance Initiative for Hiring Ordinance.