



## Resident Assistant Professor of German *Comparative Studies in Literature and Culture Department*

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### **POSITION SUMMARY**

The Department of Comparative Studies in Literature and Culture (CSLC) at Occidental College invites applications for a Resident Assistant Professor of German with appointment to begin August 16, 2025. The first contract will be a 1-year contract, renewable pending a positive performance evaluation and curricular need. Subsequent contracts might be multi-year contracts, pending positive performance evaluation and curricular need.

The Department is searching for a Resident faculty member specialist in German language and literature to contribute 6 courses per year, including Beginning to Intermediate/Advanced-level German, Oxy's First Year Seminar (FYS), the department's year-long Senior Comprehensive course, and literature-in-translation courses, some of which incorporate an advanced 1-unit section in the original German. In addition, the new hire will be expected to contribute to and participate in the life of the department, organize social and cultural events for students, contribute to department-level service, and serve as an academic advisor.

We are seeking applicants who complement CSLC's existing strengths, with a special emphasis on German folk culture as well as late 19th- and early 20th-century German literature, art, and film. Strong applicants will have experience with and a passion for teaching undergraduate German at all levels, mentoring student research, and guiding to completion senior comprehensive projects that reflect the full disciplinary and interdisciplinary diversity of our department. Additionally, the successful candidate will be able to design courses for Oxy's First Year Seminar program that showcase our German curriculum and the CSLC department more broadly.

"Resident professor" is a faculty category bargained between the College and the non-tenure track faculty union. Resident faculty are teaching faculty hired to meet long standing curricular needs at the College. They teach foundational courses within a department, and they are expected to participate in department-level service, including but not limited to contributing to department level assessment, student recruiting, program review, and community building within the Resident's department. Resident faculty are also expected to serve as advisors for students in the major or minor and pre-major/minor students (e.g., transfer, first-years). Resident faculty may engage in scholarly activities, but scholarship is not a responsibility of the position.

### **QUALIFICATIONS**

#### **Required Qualifications**

- PhD in German or a related field. Applicants must hold the PhD by the position start date, August 16, 2025
- Ability to teach FYS, German 101, 102, 201, 202, 301, CSLC 490, and literature-in-translation courses
- Ability to teach: our year-long Senior Comps course, which includes students whose focus may be not

only German but also Arabic, French, ancient Greek, Latin, or Russian; literature-in-translation courses that incorporate an advanced 1-unit section or “lab” in the original German

- Demonstrated commitment to and excellence in teaching undergraduate German language
- Ability to contribute to the life of the department, including organizing social and cultural events for students, and to department service
- Demonstrated commitment to the [mission of the College](#)

### **Preferred Qualifications**

- Several years of experience teaching German at the college-level and record of pedagogical success
- Experience and record of success teaching and supporting a German major at a liberal arts college
- Willingness and ability to organize programming, events, exhibitions

## **SALARY**

EXPECTED SALARY RANGE (for Academic Year, Nine-month Appointment): \$65,401 - \$68,630

If you are offered this position at Occidental College, your final base salary compensation will be determined based on factors such as skills, education, experience, and/or geographic location. In addition to those factors, Occidental complies with applicable pay equity laws and considers internal equity among current employees when developing the final offer. Please keep in mind that the range mentioned above is the base salary range for the role. Hiring at the maximum of the range would not be typical in order to allow for future and continued salary growth.

## **APPLICATION INSTRUCTIONS**

### **Application Deadline and Instructions**

To be considered, your application materials must be received by **midnight Eastern time (9:00 pm Pacific time)** on June 30, 2025. We will not be able to accept applications after the deadline.

Applicants must submit a complete application package electronically via Interfolio to be considered by the search committee. Please use the Interfolio link here: <https://apply.interfolio.com/167876>

A complete application includes all of the following:

- Cover letter in which you describe your interest in the position, as well as the education, experience, and/or skills you possess that are relevant to the required and preferred qualifications listed above. In your cover letter, please also explain how your teaching and service align with the [mission of Occidental College](#). (3 pages max.)
- Curriculum Vitae
- A list of up to five courses you are prepared to teach with one-paragraph descriptions. (You might include the main learning objectives, the topics covered, the units into which the course will be divided, student assignments, and any other distinguishing features of the course.)

Applicants who advance to the finalist phase of the search will be invited for a Zoom interview.

If you have any questions about the position, the application materials, or the application instructions, please contact: Jacob L. Mackey at [jmackey@oxy.edu](mailto:jmackey@oxy.edu). If you have questions about Interfolio or the application process, please contact the Academic Support Administrator, Beatrice Gonzales, at [facultysearch@oxy.edu](mailto:facultysearch@oxy.edu).

## **ADDITIONAL INFORMATION**

Occidental is an Equal Opportunity Employer and does not unlawfully discriminate against employees or applicants on the basis of race, color, religion, sex, sexual orientation, gender identity, gender expression, pregnancy, breastfeeding or related medical condition, national origin, ancestry, citizenship, age, marital status, physical disability, mental disability, medical condition, genetic characteristic or information, military and veteran status, or any other characteristic protected by state or federal law. Occidental is strongly committed to increasing the diversity of the campus community and the curriculum, and to fostering an inclusive, equitable, and just environment within which students, staff, administrators, and faculty thrive. Candidates who can contribute to this goal through their work are encouraged to identify their strengths and experiences in this area. Individuals advancing the College's strategic equity and justice goals and those from groups that are underrepresented in the field are particularly encouraged to apply.

Salary is commensurate with experience and qualifications. A comprehensive benefits package is available that includes: excellent health, dental, life, and retirement benefits; tuition benefits for the employee, spouse, domestic partner, and dependents; additional extras including use of gym facilities and the College Library. For a detailed description of benefits, please visit <https://www.oxy.edu/offices-services/humanresources/benefits-information>.

All qualified applicants will be considered for employment, including those with criminal histories, in a manner consistent with the requirements of applicable state and local laws, including the City of Los Angeles' Fair Chance Initiative for Hiring Ordinance.

Occidental College is committed to working with and providing reasonable accommodations to applicants with qualifying disabilities. If you need a reasonable accommodation because of a disability for any part of the application or employment process, please contact Human Resources ([hr@oxy.edu](mailto:hr@oxy.edu)).

As a condition of hire for a staff position and for appointment to a faculty position, Occidental College requires that all candidates who have received a conditional offer of employment complete an application form (if they have not already done so) and consent to a background check. Satisfactory completion of a background check, along with pre-employment verifications and references are required as a condition of employment, but only as permitted by federal, state, and local law, including the City of Los Angeles Fair Chance Initiative for Hiring Ordinance.