



Assistant Professor - Exercise Physiology

Department of Kinesiology

POSITION SUMMARY

The [Department of Kinesiology](#) at Occidental College invites applications for a tenure-track Assistant Professor of Exercise Physiology with appointment to begin Fall 2027.

The Kinesiology Department is searching for a specialist in Exercise Physiology. The successful candidate will teach core courses ([Exercise Physiology KINE 305](#) and [Human Physiology KINE 304](#)) and other major courses (rotating among faculty in the department, such as [KINE 104](#), [KINE 220](#), and [KINE 490](#)), and elective courses in related areas. The new hire will develop and sustain a research program that advances knowledge through collaboration and engages students in authentic research experiences. The new hire will mentor undergraduate researchers and have the opportunity to participate in Oxy's renowned [Summer Research Program](#). We are particularly interested in applicants with potential for collaboration with public health and/or epidemiology and experience or interest in community based courses and research. We seek a scholar–educator committed to inclusive, student-centered teaching and undergraduate research who can integrate physiological principles with applied, population-based, or community-engaged perspectives. Finally, the new hire will participate in the life and development of the department, advise students, and serve on broader college-wide committees.

The Department of Kinesiology at Occidental College is committed to advancing the scientific study of human movement, health, and performance through evidence-based teaching, collaborative research, and interdisciplinary inquiry. Our curriculum emphasizes the core scientific foundations of kinesiology—including exercise physiology, biomechanics, and motor behavior—in order to prepare students to analyze human movement, critically evaluate scientific evidence, communicate research effectively, and apply evidence-based solutions to improve health, performance, and injury prevention. As a liberal arts program, we partner extensively with departments across the College, including [Public Health](#), [Psychology](#) and [Sociology](#), providing students with interdisciplinary learning opportunities that enrich their understanding of movement and health. Through the [Occidental Kinesiology Research Group \(OxyKRG\)](#), students engage in authentic, faculty-mentored research, taking on progressively greater leadership in study design, data collection, analysis, scientific communication, and dissemination. Graduates pursue careers and advanced study in physical therapy, medicine, athletic training, public health, research, and other health and movement science professions. Our faculty are committed teacher-scholars who integrate discovery into the classroom and laboratory, maintain active programs of scholarship, contribute meaningful service to the College and the profession, and embrace Occidental's tradition of shared governance and collaborative academic excellence.

Located within the vibrant city of Los Angeles, Occidental College is committed to a [community-engaged curriculum](#)—faculty build fieldwork, visits to local museums and cultural organizations, and long-standing partnerships into their courses. Occidental is also committed to undergraduate research, regularly mentoring K1 students in Occidental's hallmark [summer research program](#). For decades, Occidental has been a leader in creating access for a diverse student body. That diversity enriches the education of all students. We seek an innovative teacher, scholar, mentor, and colleague who wishes to work in such an environment and who shares the commitments articulated in the [mission of the College](#).

QUALIFICATIONS

Required Qualifications

- PhD in Kinesiology with an emphasis in Exercise Physiology or a related field. Applicants must hold PhD by the position start date, August 16, 2027
- Ability to teach KINE 304, KINE 305, KINE 104, KINE 220, KINE 490
- Commitment to high-impact practices undergraduate teaching
- Demonstrated commitment to working effectively with students from minoritized and marginalized social groups
- Potential to develop and sustain a research program that advances knowledge through collaboration and engages students in authentic research experiences
- A commitment and ability to integrate undergraduates into research, and an ability to successfully train and mentor research students
- Interest in and/or ideas for community based engagement
- Ability to balance excellent teaching, scholarship, and service

Preferred Qualifications

- Potential teaching and/or research collaborations with other disciplines (such as public health)
- Post-doctoral appointments
- Grant-writing experience, and/or the potential to attract extramural funding
- Experience advising undergraduate students

SALARY

EXPECTED SALARY RANGE (for Academic Year, Nine-month Appointment): \$87,000 - \$94,000

If you are offered this position at Occidental College, your final base salary compensation will be determined based on factors such as skills, education, experience, and/or geographic location. In addition to those factors, Occidental complies with applicable pay equity laws and considers internal equity among current employees when developing the final offer. Please keep in mind that the range mentioned above is the base salary range for the role. Hiring at the maximum of the range would not be typical in order to allow for future and continued salary growth.

APPLICATION DEADLINE AND INSTRUCTIONS

All materials must be received by **midnight Eastern time (9:00 pm Pacific time)** on September 15, 2026.

Applicants must submit a complete application package electronically via Interfolio to be considered by the search committee. <https://apply.interfolio.com/189710>

A complete application includes all of the following:

1. Cover Letter (5 pages single-spaced max) in which you:
 - Describe the education, experience, and/or skills you possess that are relevant to the Required and Preferred Qualifications listed above
 - Provide an overview of your current research experience and a vision for a future research program at Occidental, including how you will incorporate undergraduate students in research
 - Describe your teaching philosophy, preferred pedagogical practices, prior experiences in teaching and mentoring
 - Describe your past contributions to and future aspirations for promoting justice, equity, inclusion, and diversity in your professional career. This should include a discussion of how you create equitable opportunities for learning and mentoring, especially for students from marginalized and minoritized groups, and/or how you promote justice, equity, inclusion, and diversity through your research and/or service. The

purpose of this statement is to help the search committee identify candidates who have professional experience, intellectual commitments, and/or willingness to engage in activities that could help the College contribute to its mission in these areas

2. Curriculum Vitae - On your CV, please include all publications and works in progress. For published papers, please indicate those that included undergraduate students. For works in progress, please indicate status (e.g., research phase, draft, submitted to a journal for peer review, Revise & Resubmit, accepted for publication and forthcoming)
3. Published paper or a Dissertation chapter
4. List of 3 possible references - names and contact information. Please do NOT submit letters with your application

Applicants who advance to future phases of the search will be asked to submit additional materials, such as sample syllabi, and confidential references. Please be prepared to submit these materials should you move forward, but do NOT submit them with your initial application.

If you have any questions about the position, the application materials, or the application instructions, please contact: Vanessa Yingling at yingling@oxy.edu. If you have questions about Interfolio or the application process, please contact the Academic Support Administrator, Beatrice Gonzales, at facultysearch@oxy.edu.

ADDITIONAL INFORMATION

Occidental is an Equal Opportunity Employer and does not unlawfully discriminate against employees or applicants on the basis of race, color, religion, sex, sexual orientation, gender identity, gender expression, pregnancy, breastfeeding or related medical condition, national origin, ancestry, citizenship, age, marital status, physical disability, mental disability, medical condition, genetic characteristic or information, military and veteran status, or any other characteristic protected by state or federal law. Occidental is strongly committed to increasing the diversity of the campus community and the curriculum, and to fostering an inclusive, equitable, and just environment within which students, staff, administrators, and faculty thrive. Candidates who can contribute to this goal through their work are encouraged to identify their strengths and experiences in this area. Individuals advancing the College's strategic equity and justice goals and those from groups that are underrepresented in the field are particularly encouraged to apply.

Salary is commensurate with experience and qualifications. A comprehensive benefits package is available that includes: excellent health, dental, life, and retirement benefits; tuition benefits for the employee, spouse, domestic partner, and dependents; additional extras including use of gym facilities and the College Library. For a detailed description of benefits, please visit <https://www.oxy.edu/offices-services/humanresources/benefits-information>.

All qualified applicants will be considered for employment, including those with criminal histories, in a manner consistent with the requirements of applicable state and local laws, including the City of Los Angeles' Fair Chance Initiative for Hiring Ordinance.

Occidental College is committed to working with and providing reasonable accommodations to applicants with qualifying disabilities. If you need reasonable accommodation because of a disability for any part of the application or employment process, please contact Human Resources (hr@oxy.edu).

As a condition of hire for a staff position and for appointment to a faculty position, Occidental College requires that all candidates who have received a conditional offer of employment complete an application form (if they have not already done so) and consent to a background check. Satisfactory completion of a background check, along with pre-employment verifications and references are required as a condition of employment, but only as permitted by federal, state, and local law, including the City of Los Angeles Fair Chance Initiative for Hiring Ordinance.