



Professor of Comparative Politics,
Specialization in East Asian Politics
Open rank: Assistant/Associate/Full
Department of Politics

POSITION SUMMARY

The [Department of Politics](#) at Occidental College invites applications for an Assistant, Associate, or Full Professor of Comparative Politics with a specialization in East Asian Politics, with appointment to begin August 16, 2027.

The Politics Department is searching for a specialist in Comparative East Asian Politics who will offer an [Introductory Comparative Politics](#) course, a course in East Asian Politics (either comparative or country-specific), as well as other courses at multiple levels in their area(s) of specialization. In addition, the new hire will teach required courses that rotate among members of the department (such as [Quantitative Research Methods](#) and [Senior Comprehensives](#)). We are particularly interested in courses that would meet [Core requirements](#) and that would engage with the city and communities of Los Angeles. As necessary, the new hire will contribute to the [First-Year Seminar](#) program, which focuses on writing and community-engagement, and the new hire will have the opportunity to mentor undergraduate researchers in Oxy's renowned [Summer Research Program](#). The new hire will have an active research agenda, producing scholarship that is commensurate with the requirements associated with the level of appointment. Finally, the new hire will participate in the life and development of the department, advise students, and serve on broader college-wide committees.

The Politics Department is committed to providing students a program that combines academic rigor and curricular innovation with hands-on experience. Our students study political systems across cultures, evaluate real-world policy challenges, and take part in multiple experiential learning and research opportunities. Our faculty are committed teacher-scholars who bring critical inquiry and discovery into the classroom. They establish themselves as exceptional researchers and practitioners in their fields. They also provide departmental and college-wide service, as well as service to their profession. As a small institution with a commitment to shared governance, faculty across the College collaborate in maintaining the excellence of the College's academic program.

Located within the vibrant city of Los Angeles, Occidental is committed to a [community-engaged curriculum](#)—faculty-designed fieldwork, visits to local museums and cultural organizations, and long-standing partnerships into their courses. Occidental is also committed to undergraduate research, regularly mentoring students in Occidental's hallmark [summer research program](#). For decades, Occidental has been a leader in creating access for a diverse student body. That diversity enriches the education of all students. We seek an innovative teacher, scholar, mentor, and colleague who wishes to work in such an environment and who shares the commitments articulated in the [mission of the College](#).

QUALIFICATIONS

Required Qualifications

- PhD in Political Science with an emphasis in Comparative East Asian Politics or a related field. Applicants must hold PhD by the position start date, August 16, 2027

- Demonstrated commitment to and excellence in undergraduate teaching in a small liberal arts college environment
- Record of/commitment to creating equitable learning opportunities and inclusive pedagogies for a diverse student body, especially for minoritized students
- Ability to teach Introduction to Comparative Politics, courses on East Asian Politics, a Quantitative Research Methods course, and a Senior Comprehensives course
- A strong record of scholarly accomplishments appropriate to the level of appointment
- Ability to develop an active and sophisticated research agenda with potential for growth
- Demonstrated commitment to the [mission of the College](#)

Preferred Qualifications

- Willingness and ability to teach community-engaged or practice-based courses
- Willingness and ability to mentor undergraduate research
- Experience in or commitment to departmental leadership and management responsibilities (e.g., curricular development, annual assessment, long-term departmental planning, etc.)

SALARY

EXPECTED SALARY RANGE (for Academic Year, Nine-month Appointment):

- If hired at Assistant rank: \$87,000 - \$94,000
- If hired at Associate rank: \$103,000 - \$116,000
- If hired at Full rank: \$120,000 - \$145,000

If you are offered this position at Occidental College, your final base salary compensation will be determined based on factors such as skills, education, experience, and/or geographic location. In addition to those factors, Occidental complies with applicable pay equity laws and considers internal equity among current employees when developing the final offer. Please keep in mind that the range mentioned above is the base salary range for the role. Hiring at the maximum of the range would not be typical in order to allow for future and continued salary growth.

APPLICATION INSTRUCTIONS

All application materials must be submitted by **midnight Eastern time (9:00pm Pacific time)** on September 13, 2026.

Applicants must submit a complete application package electronically via Interfolio to be considered by the search committee. <https://apply.interfolio.com/190046>

A complete application includes all of the following:

- CV
- A 2-page maximum Cover Letter that describes your interest in this position at Occidental College, as well as the education, experience, and/or skills you possess that are relevant to the required and preferred qualifications listed above.
- A 2-page maximum Teaching Statement that discusses your pedagogical goals, methods, and practices. Explain how you attempt to engage with students from diverse backgrounds, including how you create an inclusive and equitable learning environment. Discuss the courses you are prepared to teach including brief descriptions. You might include topics, structure, assignments, or other distinguishing features.
- A 2-page maximum Research Statement that describes the major questions or problems you address in your scholarship as well as any methodologies you employ to pursue your inquiries. Explain the contributions your work makes to the discipline and discuss your future research projects and plans.
- List of 3 Recommenders prepared to send Confidential Letters of Reference. The college will request confidential letters from these recommenders for applicants who advance to the semi-finalist phase of the search.

If you have any questions about the position, the application materials, or the application instructions, please contact: Regina Freer at rfreer@oxy.edu or call 323-259-2924. If you have questions about Interfolio or the application process, please contact the Academic Support Administrator, Beatrice Gonzales, at facultysearch@oxy.edu.

ADDITIONAL INFORMATION

Occidental is an Equal Opportunity Employer and does not unlawfully discriminate against employees or applicants on the basis of race, color, religion, sex, sexual orientation, gender identity, gender expression, pregnancy, breastfeeding or related medical condition, national origin, ancestry, citizenship, age, marital status, physical disability, mental disability, medical condition, genetic characteristic or information, military and veteran status, or any other characteristic protected by state or federal law. Occidental is strongly committed to increasing the diversity of the campus community and the curriculum, and to fostering an inclusive, equitable, and just environment within which students, staff, administrators, and faculty thrive. Candidates who can contribute to this goal through their work are encouraged to identify their strengths and experiences in this area. Individuals advancing the College's strategic equity and justice goals and those from groups that are underrepresented in the field are particularly encouraged to apply.

Salary is commensurate with experience and qualifications. A comprehensive benefits package is available that includes: excellent health, dental, life, and retirement benefits; tuition benefits for the employee, spouse, domestic partner, and dependents; additional extras including use of gym facilities and the College Library. For a detailed description of benefits, please visit <https://www.oxy.edu/offices-services/humanresources/benefits-information>.

All qualified applicants will be considered for employment, including those with criminal histories, in a manner consistent with the requirements of applicable state and local laws, including the City of Los Angeles' Fair Chance Initiative for Hiring Ordinance.

Occidental College is committed to working with and providing reasonable accommodations to applicants with qualifying disabilities. If you need a reasonable accommodation because of a disability for any part of the application or employment process, please contact Human Resources (hr@oxy.edu).

As a condition of hire for a staff position and for appointment to a faculty position, Occidental College requires that all candidates who have received a conditional offer of employment complete an application form (if they have not already done so) and consent to a background check. Satisfactory completion of a background check, along with pre-employment verifications and references are required as a condition of employment, but only as permitted by federal, state, and local law, including the City of Los Angeles Fair Chance Initiative for Hiring Ordinance.