



Associate/Advanced Assistant Professor of Economics

Department of Economics

POSITION SUMMARY

JEL Classifications

L26 Entrepreneurship

K2 Regulation and Business Law

M Business Administration

G Financial Economics

Position

The [Department of Economics](#) at Occidental College invites applications for a tenured position at the Associate rank (or a tenure-track position at the Advanced Assistant rank), beginning August 2026. We have a preference for hiring at the Associate rank, but will consider strong applications from candidates at an advanced Assistant rank. Upon promotion to Full Professor, the hire will be eligible for the Woody Studenmund named professorship. We are especially interested in candidates with expertise in business administration, financial economics, entrepreneurship, or regulation and business law.

Occidental College is a nationally recognized liberal arts college known for its diverse student body, commitment to academic excellence and equity, and strong undergraduate research programs. Candidates must demonstrate excellence in teaching and maintain an active program of scholarly research. The teaching load is five courses annually (four courses in the first year), and may include [first-year writing seminars](#), managerial economics, personnel economics, financial economics, or other upper-division electives aligned with the candidate's expertise. We value interdisciplinary collaboration and expect faculty to contribute to departmental development, advise students, engage in college governance, and participate in the broader academic community, such as working with the [Blyth Fund](#), the Oxypreneurship Club, and the [Hameetman Career Center](#). Faculty are eligible for a research sabbatical every four years.

The Department of Economics at Occidental College centers on the study of decision-making and policy-making in a world shaped by scarcity. We help students understand how incentives influence behavior and how well-designed policies can align individual choices with broader social goals, such as the efficient use of resources and the equitable distribution of outcomes. Our graduates pursue careers in academia, law, business, finance, government, and the military. Many also go on to earn advanced degrees in economics, public policy, business, law, and medicine. Our faculty are active teacher-scholars who integrate their research into the classroom and contribute meaningfully to academic and policy discourse. As a small liberal arts college with a strong tradition of shared governance, Occidental fosters close faculty collaboration and shared responsibility for the academic mission of the institution.

Located within the vibrant city of Los Angeles, Occidental is committed to a [community-engaged curriculum](#)—faculty build fieldwork, visits to local museums and cultural organizations, and long-standing partnerships into their courses. Occidental is also committed to undergraduate research, regularly mentoring students in Occidental’s hallmark [summer research program](#). For decades, Occidental has been a leader in creating access for a diverse student body. That diversity enriches the education of all students. We seek an innovative teacher, scholar, mentor, and colleague who wishes to work in such an environment and who shares the commitments articulated in the [mission of the College](#).

QUALIFICATIONS

Required Qualifications

- A Ph.D. in Economics, Finance or Business-related discipline
- Completed at least 3 years in a tenure-track position or equivalent post-PhD experience in government, policy, or the private sector with demonstrated scholarly achievement
- Demonstrated commitment to and excellence in undergraduate teaching
- Ability to teach courses in managerial economics, financial markets, and/or other business economics electives
- A record of scholarly research and publication
- Ability to mentor and advise students through student-led organizations and the Hameetman Career Center

Preferred Qualifications

- Candidates currently holding tenured position at Associate rank
- Ability to teach first-year writing seminars

SALARY

EXPECTED SALARY RANGE (for Academic Year, Nine-month Appointment): \$114,197-\$143,947

If you are offered this position at Occidental College, your final base salary compensation will be determined based on factors such as skills, education, experience, and/or geographic location. In addition to those factors, Occidental complies with applicable pay equity laws and considers internal equity among current employees when developing the final offer. Please keep in mind that the range mentioned above is the base salary range for the role. Hiring at the maximum of the range would not be typical in order to allow for future and continued salary growth.

APPLICATION INSTRUCTIONS

To be assured full consideration, your application materials must be received by November 10, 2025 (9 pm PST/midnight EST).

Applicants must submit a complete application package electronically via Interfolio to be considered by the search committee: <https://apply.interfolio.com/173279>.

A complete application includes all of the following:

- Cover Letter expressing your commitment to academic excellence at Occidental, a diverse liberal arts college (1 page single-spaced max)
- Curriculum Vitae
- Statement of research interests and plans for research work (2 pages single-spaced max)

- Teaching Philosophy Statement that includes your areas of teaching interest and pedagogical approach to designing courses (2 pages single-spaced max)
- Sample of scholarly work
- Teaching tallies/evaluations
- Record of commitment to creating equitable learning opportunities and inclusive pedagogies for a diverse student body (2 pages single-spaced max)
- Three confidential letters of reference

If you have any questions about the position, the application materials, or the application instructions, please contact the search committee Chair Jesse Mora at econsearch@oxy.edu or call (323) 341-4039. If you have questions about Interfolio or the application process, please contact the Academic Support Administrator, Beatrice Gonzales, at facultysearch@oxy.edu.

ADDITIONAL INFORMATION

Occidental is an Equal Opportunity Employer and does not unlawfully discriminate against employees or applicants on the basis of race, color, religion, sex, sexual orientation, gender identity, gender expression, pregnancy, breastfeeding or related medical condition, national origin, ancestry, citizenship, age, marital status, physical disability, mental disability, medical condition, genetic characteristic or information, military and veteran status, or any other characteristic protected by state or federal law. Occidental is strongly committed to increasing the diversity of the campus community and the curriculum, and to fostering an inclusive, equitable, and just environment within which students, staff, administrators, and faculty thrive. Candidates who can contribute to this goal through their work are encouraged to identify their strengths and experiences in this area. Individuals advancing the College's strategic equity and justice goals and those from groups that are underrepresented in the field are particularly encouraged to apply.

Salary is commensurate with experience and qualifications. A comprehensive benefits package is available that includes: excellent health, dental, life, and retirement benefits; tuition benefits for the employee, spouse, domestic partner, and dependents; additional extras including use of gym facilities and the College Library. For a detailed description of benefits, please visit <https://www.oxy.edu/offices-services/humanresources/benefits-information>

All qualified applicants will be considered for employment, including those with criminal histories, in a manner consistent with the requirements of applicable state and local laws, including the City of Los Angeles' Fair Chance Initiative for Hiring Ordinance.

Occidental College is committed to working with and providing reasonable accommodations to applicants with qualifying disabilities. If you need a reasonable accommodation because of a disability for any part of the application or employment process, please contact Human Resources (hr@oxy.edu).

As a condition of hire for a staff position and for appointment to a faculty position, Occidental College requires that all candidates who have received a conditional offer of employment complete an application form (if they have not already done so) and consent to a background check. Satisfactory completion of a background check, along with pre-employment verifications and references are required as a condition of employment, but only as permitted by federal, state, and local law, including the City of Los Angeles Fair Chance Initiative for Hiring Ordinance.