

SUMMARY ANNUAL REPORT FOR OCCIDENTAL COLLEGE EMPLOYEES FOR 2022

This is a summary of the annual report for College-sponsored benefit plans, 95-1667177 for 2022. Annual reports for each plan have been filed with the Internal Revenue Service, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statements

- 1) **Business Travel Plan**: The plan has a contract with Hartford Accident and Indemnity Company to pay all claims incurred under the terms of the plan. The total premiums paid for the year beginning January 1, 2022 and ending December 31, 2022 were \$0.
- 2) **Long-Term Disability Plan**: The plan had a contract with the Hartford Insurance Company. to pay claims incurred under the terms of the plan. The total premiums paid for the plan year beginning January 1, 2022 to December 31, 2022 were \$137,839.
- 3) **Medical, Life and Dental Plans**: Each plan had a separate contract with the insurance carriers noted below to pay claims under the terms of the plan and total premiums paid for the plan year beginning January 1, 2022 and ending December 31, 2022 were as follows:

| Benefit Plan | Insurance Carrier | Premiums |
|----------------------------------|--------------------------------|-----------------|
| Kaiser Health Plan | Kaiser Foundation Health Plan | \$3,783,463 |
| Group Medical Plan (HMO and PPO) | Blue Shield of CA | \$4,258,525 |
| Group Life Insurance | The Hartford Insurance Company | \$106,396 |
| Group Dental Plan | Delta Dental | \$474,601 |

The insurance premiums reflected above include sales commissions paid by the insurance carriers.

Your Right to Additional Information With respect to each plan, you have the right to receive a copy of the full annual report or any part thereof, including insurance information, on request. To obtain a copy of the full annual report, or any part thereof, write or call the office of the AVP/CHRO of Human Resources, 1600 Campus Road, Los Angeles, CA 90041, (323) 259-2613.

You also have the legally protected right to examine the annual report at the main office of the plan, Human Resources Department, 1600 Campus Road, Los Angeles, CA 90041, and at the U.S. Department of Labor in Washington, D.C. or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department of Labor should be addressed to: Public Disclosure Room, N4677, Pension and Welfare Benefits Program, Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20216.