



RAY BILLINGTON VISITING PROFESSORSHIP IN UNITED STATES HISTORY/THE AMERICAS *History Department*

POSITION SUMMARY

We are seeking a distinguished historian of the United States/the Americas who will split the 2024-2025 academic year between Occidental College and the Huntington Library. Scholars working in comparative and transnational frameworks are welcome *to apply*. The position includes office space at both the Huntington and Occidental, a stipend of between \$100,000-\$120,000 (depending on rank), and other generous benefits

SUMMARY OF DUTIES, RESPONSIBILITIES AND GOALS

In addition to researching the Huntington's collections, the Billington Professor teaches one intermediate or advanced class per semester in the Occidental History Department, ideally courses that complement existing course offerings.

QUALIFICATIONS

Associate and Full Professors from any college or *university (excepting those in the greater Los Angeles area)* are invited to apply.

1. Requisite training & expertise in the history of the United States/the Americas. According to the terms of the Billington Fund, applicants must be Associate or Full Professors in the fields of the United States/the Americas and not a resident of the greater Los Angeles area.
2. Quality of research proposal and fit with Huntington Library archives.
3. Have record of effective teaching, specifically: (measured by student evaluations and course proposals)
 - a. evidence of inclusive teaching pedagogy and/or effective teaching in diverse populations.
 - b. Evidence of experience teaching in relatively small and interactive classrooms
 - c. Evidence of being able to teach at both intermediate and advanced levels of undergraduate instruction (level 200 and 300).
4. Relationship of proposed courses and areas of specialty to the History Department offerings and existing faculty.
5. Record of scholarly research and publication.

SALARY RANGE

EXPECTED SALARY RANGE: \$100,000-\$120,000 (depending on rank)

If you are offered this position at Occidental College, your final base salary compensation will be determined based on factors such as skills, education, experience, and/or geographic location. In addition to those factors, Occidental complies with applicable pay equity laws and considers internal equity among current employees when developing the final offer.

Please keep in mind that the range mentioned above is the base salary range for the role. Hiring at the maximum of the range would not be typical in order to allow for future and continued salary growth.

APPLICATION INSTRUCTIONS

Applicants should submit a letter of interest, curriculum vitae, research proposal for the Huntington, course proposals for Occidental courses, evaluations of undergraduate teaching, and three letters of recommendation by email to Alannah Isherwood, Swan Hall Coordinator at aisherwood@oxy.edu, "Attention: Billington" in subject heading.

All materials are due by Thursday November 9, 2023. For more details, please see our web page: <https://www.oxy.edu/academics/areas-study/history/billington-visiting-professorship-us-history>.

ADDITIONAL INFORMATION

Occidental is an Equal Opportunity Employer and does not unlawfully discriminate against employees or applicants on the basis of race, color, religion, sex, sexual orientation, gender identity, gender expression, pregnancy, breastfeeding or related medical condition, national origin, ancestry, citizenship, age, marital status, physical disability, mental disability, medical condition, genetic characteristic or information, military and veteran status, or any other characteristic protected by state or federal law. Occidental is strongly committed to increasing the diversity of the campus community and the curriculum, and to fostering an inclusive, equitable, and just environment within which students, staff, administrators, and faculty thrive. Candidates who can contribute to this goal through their work are encouraged to identify their strengths and experiences in this area. Individuals advancing the College's strategic equity and justice goals and those from groups that are underrepresented in the field are particularly encouraged to apply.

Salary is commensurate with experience and qualifications. A comprehensive benefits package is available that includes: excellent health, dental, life, and retirement benefits; tuition benefits for the employee, spouse, domestic partner, and dependents; additional extras including use of gym facilities and the College Library. For a detailed description of benefits, please visit <https://www.oxy.edu/offices-services/humanresources/benefits-information>.

All qualified applicants will be considered for employment, including those with criminal histories, in a manner consistent with the requirements of applicable state and local laws, including the City of Los Angeles' Fair Chance Initiative for Hiring Ordinance.

Occidental College is committed to working with and providing reasonable accommodations to applicants with qualifying disabilities. If you need a reasonable accommodation because of a disability for any part of the application or employment process, please contact Human Resources (hr@oxy.edu).

As a condition of hire for a staff position and for appointment to a faculty position, Occidental College requires that all candidates who have received a conditional offer of employment complete an application form (if they have not already done so) and consent to a background check. Satisfactory completion of a background check, along with pre-employment verifications and references are required as a condition of employment, but only as permitted by federal, state, and local law, including the City of Los Angeles Fair Chance Initiative for Hiring Ordinance.