



VISITING ASSISTANT PROFESSOR OF GEOLOGY

Department of Geology

POSITION SUMMARY

The Department of Geology at Occidental College invites applications for a full-time Visiting Assistant professor for the 2024-25 academic year, beginning August 16, 2024. We seek an earth scientist to teach several introductory geology courses with labs. All instruction/departmental duties are in-person. Review of applications is ongoing and will continue until the position is filled.

SUMMARY OF DUTIES, RESPONSIBILITIES AND GOALS

1. Teach lectures and labs for introductory geology course
2. Support student learning through regularly scheduled office hours (3 hr/wk)
3. Participate in departmental activities such as research seminars and organized gatherings.

QUALIFICATIONS

- Minimum Qualifications - A Ph.D. is preferred; ABD candidates and part-time applicants will be considered.
- Preferred Qualifications - Experience teaching or assisting teaching a similar course. Familiarity with liberal arts education.

SALARY RANGE

EXPECTED SALARY RANGE: \$60,000 - \$65,000

If you are offered this position at Occidental College, your final base salary compensation will be determined based on factors such as skills, education, experience, and/or geographic location. In addition to those factors, Occidental complies with applicable pay equity laws and considers internal equity among current employees when developing the final offer. Please keep in mind that the range mentioned above is the base salary range for the role. Hiring at the maximum of the range would not be typical in order to allow for future and continued salary growth.

APPLICATION INSTRUCTIONS

Candidates should submit 1) brief statement of teaching and research interests and experience, including ability to teach in a culturally diverse setting, 2) a C.V. and 3) contact information for two referees. All applications should be submitted through the Interfolio site: [HERE](#).

ADDITIONAL INFORMATION

This position is included in the NonTenure Track Bargaining Unit, and the successful applicant employee, subject to the terms of the College's Collective Bargaining will be a bargaining unit Agreement with SEIU Local 721.

Occidental is an Equal Opportunity Employer and does not unlawfully discriminate against employees or applicants on the basis of race, color, religion, sex, sexual orientation, gender identity, gender expression, pregnancy, breastfeeding or related medical condition, national origin, ancestry, citizenship, age, marital status, physical disability, mental disability, medical condition, genetic characteristic or information, military and veteran status, or any other characteristic protected by state or federal law. Occidental is strongly committed to increasing the diversity of the campus community and the curriculum, and to fostering an inclusive, equitable, and just environment within which students, staff, administrators, and faculty thrive. Candidates who can contribute to this goal through their work are encouraged to identify their strengths and experiences in this area. Individuals advancing the College's strategic equity and justice goals and those from groups that are underrepresented in the field are particularly encouraged to apply.

Salary is commensurate with experience and qualifications. A comprehensive benefits package is available that includes: excellent health, dental, life, and retirement benefits; tuition benefits for the employee, spouse, domestic partner, and dependents; additional extras including use of gym facilities and the College Library. For a detailed description of benefits, please visit <https://www.oxy.edu/offices-services/humanresources/benefits-information>.

All qualified applicants will be considered for employment, including those with criminal histories, in a manner consistent with the requirements of applicable state and local laws, including the City of Los Angeles' Fair Chance Initiative for Hiring Ordinance.

Occidental College is committed to working with and providing reasonable accommodations to applicants with qualifying disabilities. If you need a reasonable accommodation because of a disability for any part of the application or employment process, please contact Human Resources (hr@oxy.edu).

As a condition of hire for a staff position and for appointment to a faculty position, Occidental College requires that all candidates who have received a conditional offer of employment complete an application form (if they have not already done so) and consent to a background check. Satisfactory completion of a background check, along with pre-employment verifications and references are required as a condition of employment, but only as permitted by federal, state, and local law, including the City of Los Angeles Fair Chance Initiative for Hiring Ordinance.