



VISITING ASSISTANT PROFESSOR (NON-TENURED TRACK)

Kinesiology Department

POSITION SUMMARY

The Kinesiology department at Occidental College seeks to hire two full-time Visiting Assistant Professors of Kinesiology for the 2024-2025 academic year. Each Visiting Professor will teach a total of 6 courses across the academic year. A strong commitment to teaching and mentoring students at a liberal arts institution is essential. The successful candidates will each teach an introduction to kinesiology course and upper-division courses and labs. The first position will focus on human anatomy and biomechanics, while the second will concentrate on human anatomy and physiology.

SUMMARY OF DUTIES, RESPONSIBILITIES AND GOALS

Teaching and departmental responsibilities include the following:

1. Introduction to kinesiology
2. Musculoskeletal anatomy with labs (no cadavers, large selection of anatomical models)
3. Systems anatomy with labs (all other systems excluding musculoskeletal). (No cadavers, diverse array of models)
4. Biomechanics with labs or Human Physiology with labs, as determined by the specific appointment.
5. Participate in department meetings and planning

QUALIFICATIONS

Minimum Qualifications

- Candidates must have received a PhD in Kinesiology, Human Anatomy, Biomechanics, Human Physiology, or a related field, by the start date of August 2024.
- Extensive knowledge in, and teaching experience with, human anatomy and either biomechanics or physiology is essential.

SALARY RANGE

EXPECTED SALARY RANGE: \$60,000 - \$65,000

If you are offered this position at Occidental College, your final base salary compensation will be determined based on factors such as skills, education, experience, and/or geographic location. In addition to those factors, Occidental complies with applicable pay equity laws and considers internal equity among current employees when developing the final offer. Please keep in mind that the range mentioned above is the base salary range for the role. Hiring at the maximum of the range would not be typical in order to allow for future and continued salary growth.

APPLICATION INSTRUCTIONS

Application Deadline: To be assured full consideration, your application materials must be received by 11:59pm PST on June 15, 2024.

You must submit a complete application package electronically to be considered. To apply, please visit:
<http://apply.interfolio.com/142772>.

Applicants should submit:

- Cover Letter
- Curriculum Vitae
- Teaching Philosophy Statement
- Commitment to Inclusive Excellence Statement. This statement provides your unique perspective on your past and present contributions to and future aspirations for promoting justice, equity, inclusion, and diversity in your professional career. This should include your demonstrated commitment to, past evidence of, and future plans for creating equitable opportunities for learning and mentoring especially for students from marginalized and minoritized groups.
- Evaluations of undergraduate teaching or other evidence of their teaching effectiveness
- List of three references with relevant contact information. If you advance in the search process, you will be asked to have each of your three references submit a letter of recommendation. Please have these ready for the referents to submit should you move forward to this phase of the search. Do not submit these letters with your initial application.

Inquiries about the position can be directed to the Department Chairs, Dr. Kirk Bentzen at kbentzen@oxy.edu and Dr. Stuart Rugg at: stuart@oxy.edu. Questions about Interfolio can be directed to Paolo Velasco, the Director of Academic Support Services, at pvelasco@oxy.edu.

ADDITIONAL INFORMATION

This position is included in the NonTenure Track Bargaining Unit, and the successful applicant employee, subject to the terms of the College's Collective Bargaining will be a bargaining unit Agreement with SEIU Local 721.

Occidental is an Equal Opportunity Employer and does not unlawfully discriminate against employees or applicants on the basis of race, color, religion, sex, sexual orientation, gender identity, gender expression, pregnancy, breastfeeding or related medical condition, national origin, ancestry, citizenship, age, marital status, physical disability, mental disability, medical condition, genetic characteristic or information, military and veteran status, or any other characteristic protected by state or federal law. Occidental is strongly committed to increasing the diversity of the campus community and the curriculum, and to fostering an inclusive, equitable, and just environment within which students, staff, administrators, and faculty thrive. Candidates who can contribute to this goal through their work are encouraged to identify their strengths and experiences in this area. Individuals advancing the College's strategic equity and justice goals and those from groups that are underrepresented in the field are particularly encouraged to apply. Please see Occidental's [Notice of Non-Discrimination](#).

Salary is commensurate with experience and qualifications. A comprehensive benefits package is available that includes: excellent health, dental, life, and retirement benefits; tuition benefits for the employee, spouse, domestic partner, and dependents; additional extras including use of gym facilities and the College Library. For a detailed description of benefits, please visit <https://www.oxy.edu/offices-services/humanresources/benefits-information>.

All qualified applicants will be considered for employment, including those with criminal histories, in a manner consistent with the requirements of applicable state and local laws, including the City of Los Angeles' Fair Chance Initiative for Hiring Ordinance.

Occidental College is committed to working with and providing reasonable accommodations to applicants with qualifying disabilities. If you need a reasonable accommodation because of a disability for any part of the application or employment process, please contact Human Resources (hr@oxy.edu).

As a condition of hire for a staff position and for appointment to a faculty position, Occidental College requires that all candidates who have received a conditional offer of employment complete an application form (if they have not already done so) and consent to a background check. Satisfactory completion of a background check, along with pre-employment verifications and references are required as a condition of employment, but only as permitted by federal, state, and local law, including the City of Los Angeles Fair Chance Initiative for Hiring Ordinance.