As the world changed around us, the Career Services team re-imagined and expanded our approach to career readiness. While career education workshops and employer information sessions were facilitated remotely, we developed new resources to meet the digital-first landscape. These included extended career advising hours, mock video interviews, and Oxy’s first-ever virtual Career Fair.

As we continue adjusting to changes in the employment marketplace, we are committed to supporting the career endeavors of Oxy Tigers through graduation and beyond.
PREPARING FOR LIFE AFTER OXY
The Hameetman Career Center offers comprehensive career education to give Oxy students the fundamental career-readiness knowledge and skills needed to get off to a great start.

| 48% of all Oxy students engaged with Career Services | 1,096 total attendance at Career Education workshops | 948 total career advising appointments | 1,268 resumes reviewed |

RECRUITING AT OCCIDENTAL
The Hameetman Career Center has always been proud of its employer partnerships and on-campus recruiting opportunities.

While the format of 2020 – 2021 recruiting shifted to meet the remote work environment, Occidental’s partnership with industry remained strong.

3 in 4 2020 graduates held at least one internship while at Oxy

Sample List of Internship Sites
- Center Theatre Group
- GRAMMY Museum
- Los Angeles Dept. of Public Health
- Los Angeles Zoo
- Office of the Mayor of Los Angeles
- Paramount Pictures
- Peak Metrics
- Planned Parenthood
- Sorenson Impact Center
- U.S. House of Representatives

Upon completing five career preparation workshops, students became HCC Programs Eligible and were granted access to exclusive opportunities such as funding and unique internship experiences.

Required Courses
- Resume Writing Workshop
  Highlight your qualifications & accomplishments in a one-page document
- Interview Preparation Workshop
  Use the STAR technique in an interview and develop an elevator pitch
- HCC 101: Introduction to Career Services
  Learn about the HCC’s programs and services
- HCC 102: Introduction to Career Exploration
  Consider what “life after Oxy” looks like
- HCC 200: Job & Internship Search Bootcamp
  Gain tools for a successful job/internship search

384 students were HCC Programs Eligible in 2020–2021

Opportunities Include:
- InternLA Internship Program
  Paid summer internship opportunity with Los Angeles-based nonprofits; available to sophomores, juniors, and December-graduating seniors
- Cornuelle Fellows Program
  Paid summer internship supported by the endowment of Richard Cornuelle '48
- OxyWorks Internship Program
  Paid internships available exclusively to Oxy students
- Unpaid Internship Stipend
  Limited, need-based funding for student-secured unpaid internships

*Not all HCC Programs Eligible opportunities were available during 2020–2021 due to the COVID-19 pandemic.

See page 4 of this Annual Report for a sample list of employer partners, virtual recruiting event hosts, and Virtual Career Fair participants.
This report provides insights into the career outcomes of Occidental College graduates for the Class of 2020. Methods used to collect career outcomes data included the National Association of Colleges and Employers (NACE) First Destination Survey distributed via Qualtrics and “knowledge” research on LinkedIn. This report is an aggregate of both collection methods, with a total Knowledge Rate of 49%. The NACE First Destination Survey is an annual online survey administered by the Hameetman Career Center and many college and university career centers throughout the U.S.
RECRUITING VIRTUALLY
Zooming through the world of work

Our employer partners met Oxy students where they were—on Zoom. During the 2020 – 2021 academic year, we hosted a variety of remote information sessions and panels, allowing students to access job/internship opportunities and connections with industry leaders.

EMPLOYER PARTNERS & PARTICIPANTS

- American Red Cross
- Apple
- Cambridge Associates
- CBRE
- City of Hope
- DreamWorks Animation
- Fox Corporation
- Genentech
- Green Dot Public Schools
- Morgan Stanley
- NASA/JPL
- Payden & Rygel
- Peace Corps
- U.S. State Department
- Murphy Research
- ViacomCBS
- Warner Music Group
- Westmount Asset Management
- And more!

ADJUSTING TO LIFE ONLINE

Like the rest of the world, Occidental College and the Hameetman Career Center had to pivot to meet the remote environment created by the COVID-19 pandemic. By April 2020, just weeks after the College implemented remote learning, 100 percent of Hameetman Career Center programming had successfully transitioned to support students virtually. This included career advising, employer information sessions, career education workshops, and expanded digital-first resources like Handshake, Vault, CareerShift, and Big Interview.

A PANDEMIC JOB SEARCH
Supporting Class of 2020 graduates

The HCC developed the College to Careers Action Planning (CCAP) program to address the unique needs that COVID-19 presented for the Class of 2020. The program consisted of a personalized job search and preparedness strategy, up-to-the-minute industry research, and 1-on-1 networking opportunities with alumni career coaches to guide students in navigating the sudden upheaval in the job market.

AFTER HOURS ADVISING
Accommodating four time zones

With students located across the country and around the world, we knew it was imperative to extend our typical 9-to-5 advising hours. We developed an “After Hours Advising” schedule to provide career guidance at times that were convenient for our students living in Asia and Europe.

Additionally, we extended the use of our Document Review program to provide resume and cover letter feedback from a career advisor, available at any time of day from anywhere in the world.

ACADEMIC PARTNERSHIPS
Collaborating with Oxy faculty to maximize career readiness

We partnered with academic departments to integrate career education and planning to supplement course syllabi. This strengthened students’ understanding of the connection between their liberal arts education and career readiness.