Dean of Students and Vice President for Student Affairs

Occidental College invites inquiries, nominations, and applications for the position of Dean of Students and Vice President for Student Affairs (Dean/VPSA).

Reporting to the President, the Dean/VPSA is responsible for the planning and direction of all Occidental College programs in the Division of Student Affairs, as well as co-curricular and developmental programming that supports the academic mission of the College. Working in close collaboration with students, faculty, and staff, the Dean/VPSA is responsible for implementing learning opportunities that bridge academic and student affairs programs, particularly those collaborations which ensure student success; persistence to graduation; leadership development; career preparation; and engagement in a robustly diverse community.

The successful candidate will have: an advanced degree, preferably in higher education administration or student personnel, with a doctorate preferred; at least ten years of progressively responsible and relevant experience, including five or more years of supervisory experience; a demonstrated commitment to collaborative teamwork; demonstrated success promoting an ethnically and culturally diverse student body; the ability to work productively with faculty, academic administrators, staff, students, and student organizations, preferably in a small liberal arts setting; working knowledge of student learning, contemporary residential life, campus safety, theories and best practices for Student Affairs work; a keen awareness of current college student trends and issues; and the ability to effectively assess programs to understand what is working well and what needs improvement.

Founded in 1887, Occidental is a small, highly selective, and diverse liberal arts college located near the heart of Los Angeles, CA. The mission of Occidental College is to provide a gifted and diverse group of students with a total educational experience of the highest quality – one that prepares them for leadership in an increasingly complex, interdependent, and pluralistic world. The distinctive interdisciplinary and multicultural focus of the College's academic program seeks to foster both the fulfillment of individual aspirations and a deeply rooted commitment to the public good. The small size and strong sense of community, rigorous curriculum, superb faculty, diverse student body, and access to the resources of Los Angeles, make Occidental intimate in scale but infinite in scope.

Inquiries, nominations, and applications are invited. A complete leadership profile can be found at: www.wittkieffer.com. Review of applications will begin immediately and will continue until the position is filled. For fullest consideration, applicant materials should be received by September 1, 2016. Candidates should provide a curriculum vitae or resume, a letter of application that addresses the responsibilities and requirements described in the Leadership Profile, and the names and contact information of five references. These materials should be sent via e-mail to the Search Committee’s consultants Sheila Murphy, Jennifer G. Bauer and Oliver Tomlin at OXYDeanVPSA@wittkieffer.com. The consultants can be reached by phone through the office of Angela Bettis at (301) 654-5070.

Occidental College is an Equal Opportunity Employer and does not discriminate against employees or applicants because of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, or sexual orientation or any other characteristic protected by State or Federal Law.