Dean of the College and Vice President for Academic Affairs

Occidental College invites applications and nominations for the position of Dean of the College and Vice President for Academic Affairs (Dean/VPA A). The Dean/VPA A is the chief academic officer, reports directly to the President, and serves on the President’s College Leadership Team. As such, the Dean/VPA A participates in all aspects of institution-wide planning, program and policy review; provides strategic vision and operational leadership to all aspects of the academic programs; and encourage opportunities for distinctive programmatic synergy in support of the academic mission of the College.

The successful candidate will have a distinguished record in teaching, scholarship, and administrative leadership as well as a deep understanding of the transformative power of a liberal arts education. Significant research, influential publications, and administrative ability and effectiveness are key qualifications. To be considered, candidates must have an earned doctorate to merit academic appointment at the rank of Professor with tenure in one of Occidental College’s academic departments. As the chief academic officer, the new Dean/VPA A will provide critical guidance during an important period of institutional growth and transition that offers opportunities to enhance and implement a strategic and academic planning process; recruit, retain, and support outstanding faculty; reorganize and build a strong administrative team; and articulate and advance the college mission anchored by the four cornerstones of excellence, equity, community, and service. Unwavering commitments to campus-wide diversity, inclusive excellence, and shared governance are essential.

Founded in 1887, Occidental is a small, highly selective and diverse liberal arts college in Eagle Rock, a creative and vibrant neighborhood in northeast Los Angeles. The distinctive interdisciplinary and multicultural focus of the College’s academic program, which includes 32 majors and a breadth of innovative minors and co-curricular programs, seeks to foster both the fulfillment of individual aspirations and a deeply rooted commitment to the public good. The College is distinguished by the faculty’s excellence in teaching and research, undergraduate research, institutional partnerships, and community engagement both locally and globally. One of the original campuses where Upward Bound got its start and home of one of the first West Coast chapters of Phi Beta Kappa, Occidental College boasts a firmly rooted tradition of integrated academic achievement and dedicated community service.

Inquiries, nominations, and applications are invited. Review of applications will begin immediately and will continue until the position is filled. For fullest consideration, applicant materials should be received by September 1, 2016. Candidates should provide a curriculum vitae or resume, a letter of application that addresses the responsibilities and requirements described in the Leadership Profile, and the names and contact information of five references. These materials should be sent via e-mail to the Search Committee’s consultants Oliver B. Tomlin III and Jennifer G. Bauer at OXYDeanVPA A @wittkieffer.com. The consultants can be reached by phone through the office of Angela Bettis at (301) 654-5070.

Occidental College is an Equal Opportunity Employer and does not discriminate against employees or applicants because of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, or sexual orientation or any other characteristic protected by State or Federal Law.