- Spring 2022: we are processing the data and preparing a top-line overview of the results to share with leaders in each operational division at Oxy.
- Summer 2022: we will create detailed data packets, disaggregated across a variety of demographic groups, which we will share with various committees and departments across campus, including the Council on Equity & Justice and the Integrated Strategic Planning Working Groups.
- Fall 2022 (and beyond): we will share the results of the survey with the Oxy community, and we will use the data to identify and address inequities between groups, and to help support the satisfaction, belonging, and thriving of everyone in our community.
- Spring 2025: we will implement the community-wide, deep-dive version of Oxy Speaks! again to help track progress on key metrics and to continue to improve the experience of everyone at Oxy.