



ASSISTANT PROFESSOR OF SPANISH

Spanish and French Studies

POSITION SUMMARY

The Department of Spanish & French Studies at Occidental College seeks a Ph.D. in the area of modern Latin American literature for a tenure-track assistant professorship, starting in August 2020.

Occidental College is a selective liberal arts college located in a residential section of northeast Los Angeles enrolling approximately 2000 students. The normal teaching schedule is the equivalent of five courses per year. A paid semester leave is normally granted every four years.

The mission of Occidental College is to provide a gifted and diverse group of students with a total educational experience of the highest quality—one that prepares them for leadership in an increasingly complex, interdependent and pluralistic world. The distinctive interdisciplinary and multicultural focus of the College's academic program seeks to foster both the fulfillment of individual aspirations and a deeply rooted commitment to the public good.

SUMMARY OF DUTIES, RESPONSIBILITIES AND GOALS

Candidates should have a specialization in one of the following areas: the Andean region, the Southern Cone, Central America, or the Spanish-speaking Caribbean. We particularly welcome applications from specialists in women's literature. In addition to teaching courses in the area of their specialization, candidates should be able to teach our Spanish senior seminar in literary theory and genre, general courses in modern Latin American literature and culture, Spanish language and composition at all levels, and courses in English in the college's Cultural Studies Program. A commitment to offering mentorship to students of diverse backgrounds and to enriching the diversity of the college and the department is expected and should be addressed.

QUALIFICATIONS

Applicants must have the Ph.D. by August 2020, in an appropriate area of modern Latin American literature, a native or near-native command of Spanish, and a demonstrable commitment to both teaching and scholarship. A strong background in literary theory is desirable.

APPLICATION INSTRUCTIONS

Applicants should submit 1) a letter of interest demonstrating a commitment to academic excellence in a diverse liberal arts environment with a mission of equity and excellence; the letter should include a brief discussion of teaching experience, current scholarship, and theoretical and/or methodological approach(es) to teaching and research; 2) a more detailed statement of teaching philosophy and areas of teaching interest, part of which should address the applicant's demonstrated commitment to, past evidence of, and future plans for creating equitable opportunities for learning and mentoring especially for underrepresented students (2 pages max); 3) samples of syllabi for Spanish language and literature courses (previously taught or proposed); 4) a description of scholarly work and plans for research; 5) a curriculum vitae; 6) graduate transcripts; 7) three confidential letters of recommendation (sent under separate cover) that speak to the candidate's scholarly and teaching abilities.

All application materials, including the confidential letters of recommendation, should be submitted by PDF to Prof. Robert R. Ellis, Search Committee Chair, at spanishsearch@oxy.edu. All materials must be received by October 15, 2019. Late applications may be considered until the position is filled. Semi-finalists will be asked for research samples and teaching evaluations. Interviews will be held by videoconference. Receipt of materials will be acknowledged by email.

Occidental College is an Equal Opportunity Employer and does not unlawfully discriminate against employees or applicants on the basis of race, color, religion, sex, sexual orientation, gender identity, gender expression, pregnancy, breastfeeding or related medical condition, national origin, ancestry, citizenship, age, marital status, physical disability, mental disability, medical condition, genetic characteristic or information, military and veteran status, or any other characteristic protected by State or Federal Law. We strongly encourage all underrepresented candidates, especially women and underrepresented persons of color, to apply.

As a condition of hire for a staff position and for appointment to a faculty position, Occidental College requires that all candidates who have received a conditional offer of employment complete an application form (if they have not already done so) and consent to a background check. Satisfactory completion of a background check, along with pre-employment verifications and references are required as a condition of employment, but only as permitted by federal, state, and local law, including the City of Los Angeles Fair Chance Initiative for Hiring Ordinance.

We will consider for employment all qualified Applicants, including those with Criminal Histories, in a manner consistent with the requirements of applicable state and local laws, including the City of Los Angeles' Fair Chance Initiative for Hiring Ordinance.