



ASSISTANT PROFESSOR OF BIOLOGICAL PSYCHOLOGY

Department of Psychology

POSITION SUMMARY

The Department of Psychology at Occidental College invites applications for two tenure-track positions in Biological Psychology at the level of Assistant Professor or advanced Assistant Professor (eligible for early tenure). We seek an experimental scientist who studies the biological foundations of thought and behavior, broadly construed. Possible areas of specialization include psychophysiology, evolutionary psychology, comparative psychology, behavioral genetics, or clinical neuropsychology. The position involves teaching five undergraduate courses per year in a diverse liberal arts environment at the introductory level (e.g., Introduction to Psychology, Research Methods, Introduction to Statistics) and advanced level (e.g., Physiological Psychology, Perception, Learning, special topics seminars). The position also involves periodically contributing to First-Year Seminars in the College curriculum. Applicants have a strong commitment to teaching and demonstrated proficiency in carrying out an externally-fundable program of research that engages undergraduate students.

The successful applicant should also be committed to undergraduate student development and original empirical research. Occidental faculty are committed teacher-scholars who bring research and creative discovery to life for students in classrooms, labs, studios, and mentored projects. They teach broadly in the curricula of their departments, advise students, carry out research and creative work, and provide departmental, college-wide, and external service. Thus, you will also be expected to contribute to and participate in the life and development of the department, advise students, serve on committees, and participate in the broader college and disciplinary communities.

QUALIFICATIONS

Required Qualifications

- PhD in Psychology or a related field with an emphasis in Biological Psychology
- Applicants should have their PhD completed by the time of appointment (Fall of 2023)
- a strong record of scholarly accomplishments appropriate to the level of appointment
- prior teaching experience at the undergraduate level
- experience in working collaboratively with colleagues
- demonstrated potential for effective integration of technology into instruction
- demonstrated commitment to working effectively with students from minoritized and marginalized social groups
- ability to balance excellent teaching, scholarship (or creative work), and service
- demonstrated commitment to the four cornerstones of the mission of the College: excellence, equity, community, and service

Preferred Qualifications

- experience teaching courses specifically in the topic areas relevant to this job
- experience working collaboratively with local community organizations

- demonstrated commitment to interdisciplinarity, including a desire to contribute to courses / cross-listed courses with related departments / areas of study (e.g., in Biology, Cognitive Science, Kinesiology)
- postdoctoral research experience
- experience with securing research funding

APPLICATION INSTRUCTIONS

You must submit a complete application package electronically to be considered. To apply, please send the following required materials to psychsearch22@oxy.edu:

- Cover Letter
- Curriculum Vitae
- Research Statement
- Teaching Philosophy Statement
- Commitment to Inclusive Excellence Statement ○ This statement provides your unique perspective on your past and present contributions to and
 future aspirations for promoting justice, equity, inclusion, and diversity in your professional career. This should include your demonstrated commitment to, past evidence of, and future plans for creating equitable opportunities for learning and mentoring especially for students from marginalized and minoritized groups. The purpose of this statement is to help the department identify candidates who have professional experience, intellectual commitments, and/or willingness to engage in activities that could help the College contribute to its mission in these areas.
- List of three references with relevant contact information ○ If you advance to the finalist phase, you will be asked to have each of your three references submit a letter of recommendation. Please have these ready for the referents to submit should you move forward to this phase of the search. Do not submit these letters with your initial application.

Upon receipt of a complete application package, you will receive a preliminary questionnaire. You must complete this questionnaire to move forward in the search process.

Please direct all questions about the position to: Dr. Brian Kim at briankim@oxy.edu or call (323) 259-2790.

Application Deadline

To be assured full consideration, your application materials must be received by **October 12, 2022**.

The Department and College

Occidental College is a nationally-ranked small liberal arts institution situated in Los Angeles. Occidental is located in the culturally-rich neighborhoods of Eagle Rock and Highland Park. The College is committed to academic excellence in a diverse community and supporting interdisciplinary and multicultural academic programs that provide a gifted and diverse group of students with an educational experience that prepares them for leadership in a pluralistic world. We strongly encourage applications from candidates who will further Occidental's mission of excellence and equity in their teaching, scholarship, and service.

The Department embodies this mission by providing a wide array of developmental opportunities for students. In a small Liberal Arts environment, direct faculty-student interactions characterize the type of mentorship and collaboration that is the norm. Approaches to such hands-on learning have included community-based learning courses, internships / practicums with organizations in the surrounding area, and experiential learning in an intergroup dialogue program. Through the combination of these types of projects with more traditional modes of instruction, research experiences in faculty laboratories, the department has prepared students to apply their knowledge and skills from psychology to a pluralistic society, regardless of whether they intend to pursue a career within or beyond psychology. The students wishing to pursue graduate study in psychology and related fields have found that their rigorous training at Oxy have led to successful acceptance rates as well as ample preparation for their programs.

ADDITIONAL INFORMATION

Occidental is an Equal Opportunity Employer and does not unlawfully discriminate against employees or applicants on the basis of race, color, religion, sex, sexual orientation, gender identity, gender expression, pregnancy, breastfeeding or related medical condition, national origin, ancestry, citizenship, age, marital status, physical disability, mental disability, medical condition, genetic characteristic or information, military and veteran status, or any other characteristic protected by state or federal law. Occidental is strongly committed to increasing the diversity of the campus community and the curriculum, and to fostering an inclusive, equitable, and just environment within which students, staff, administrators, and faculty thrive. Candidates who can contribute to this goal through their work are encouraged to identify their strengths and experiences in this area. Individuals advancing the College's strategic equity and justice goals and those from groups that are underrepresented in the field are particularly encouraged to apply.

Salary is commensurate with experience and qualifications. A comprehensive benefits package is available that includes: excellent health, dental, life, and retirement benefits; tuition benefits for the employee, spouse, domestic partner, and dependents; additional extras including use of gym facilities and the College Library. For a detailed description of benefits, please visit <https://www.oxy.edu/offices-services/humanresources/benefits-information>.

All qualified applicants will be considered for employment, including those with criminal histories, in a manner consistent with the requirements of applicable state and local laws, including the City of Los Angeles' Fair Chance Initiative for Hiring Ordinance.

Occidental College is committed to working with and providing reasonable accommodations to applicants with qualifying disabilities. If you need a reasonable accommodation because of a disability for any part of the application or employment process, please contact Human Resources (hr@oxy.edu).

As a condition of hire for a staff position and for appointment to a faculty position, Occidental College requires that all candidates who have received a conditional offer of employment complete an application form (if they have not already done so) and consent to a background check. Satisfactory completion of a background check, along with pre-employment verifications and references are required as a condition of employment, but only as permitted by federal, state, and local law, including the City of Los Angeles Fair Chance Initiative for Hiring Ordinance.