



# VISITING PROFESSOR OF CRITICAL THEORY & SOCIAL JUSTICE

## *Department of Critical Theory and Social Justice*

### **POSITION SUMMARY**

Occidental College's transdisciplinary Department of Critical Theory and Social Justice invites applications for a one-year, full-time position as a visiting professor in the field of critical theory and social justice, beginning August of 2023. The successful candidate may be appointed for additional terms (up to 5 years in total) based on their performance and the College's needs.

We seek a candidate with a strong commitment to excellence in teaching and a demonstrated ability to mentor students at the undergraduate level. The candidate should have the ability to teach courses in a number of the following areas: postcolonial theory, feminist theory, queer theory, critical race theory, Marxist theory, psychoanalysis, phenomenology, deconstruction, and critical legal studies. The teaching load for this position is 3/3.

The successful candidate will be expected to teach a range of courses in critical theory, including courses that introduce students to key concepts and debates in the field, as well as more specialized courses on topics such as key figures, problems and methods in the critical theory tradition; courses on specific modes of power and resistance; courses on the intersection of critical theory and contemporary political movements, and applications of critical theory to issues of social justice.

### **QUALIFICATIONS**

The successful candidate will have a PhD in Continental Philosophy or Anthropology or Comparative Literature or other closely related fields as well as a strong background in critical theory.

### **SALARY RANGE**

EXPECTED SALARY RANGE: \$57,200-\$75,000

If you are offered this position at Occidental College, your final base salary compensation will be determined based on factors such as skills, education, experience, and/or geographic location. In addition to those factors, Occidental complies with applicable pay equity laws and considers internal equity among current employees when developing the final offer. Please keep in mind that the range mentioned above is the base salary range for the role. Hiring at the maximum of the range would not be typical in order to allow for future and continued salary growth.

### **APPLICATION INSTRUCTIONS**

Candidates should send their application materials to [mary@oxy.edu](mailto:mary@oxy.edu). Please include: 1) a cover letter that details your interest in teaching at Occidental and a discussion of the applicant's research and teaching experience; (2) a statement of teaching philosophy; (3) a sample of scholarly work; (4) curriculum vitae; and (5) three letters of recommendation. All

materials are due no later than February 7, 2023; applications received after the deadline will not be reviewed. Interviews of semi-finalists will be held via video conference.

Visit our website for information on the Department of Critical Theory and Social Justice, including current course offerings. Inquiries about the position or the CTSJ department can be directed to the Department Chair, Professor Mary Christianakis, at [mary@oxy.edu](mailto:mary@oxy.edu).

### **ADDITIONAL INFORMATION**

This position is included in the Non-Tenure Track Bargaining Unit, and the successful applicant will be a bargaining unit employee, subject to the terms of the College's Collective Bargaining Agreement with SEIU Local 721.

Occidental is an Equal Opportunity Employer and does not unlawfully discriminate against employees or applicants on the basis of race, color, religion, sex, sexual orientation, gender identity, gender expression, pregnancy, breastfeeding or related medical condition, national origin, ancestry, citizenship, age, marital status, physical disability, mental disability, medical condition, genetic characteristic or information, military and veteran status, or any other characteristic protected by state or federal law. Occidental is strongly committed to increasing the diversity of the campus community and the curriculum, and to fostering an inclusive, equitable, and just environment within which students, staff, administrators, and faculty thrive. Candidates who can contribute to this goal through their work are encouraged to identify their strengths and experiences in this area. Individuals advancing the College's strategic equity and justice goals and those from groups that are underrepresented in the field are particularly encouraged to apply.

Salary is commensurate with experience and qualifications. A comprehensive benefits package is available that includes: excellent health, dental, life, and retirement benefits; tuition benefits for the employee, spouse, domestic partner, and dependents; additional extras including use of gym facilities and the College Library. For a detailed description of benefits, please visit <https://www.oxy.edu/offices-services/humanresources/benefits-information>.

All qualified applicants will be considered for employment, including those with criminal histories, in a manner consistent with the requirements of applicable state and local laws, including the City of Los Angeles' Fair Chance Initiative for Hiring Ordinance.

Occidental College is committed to working with and providing reasonable accommodations to applicants with qualifying disabilities. If you need a reasonable accommodation because of a disability for any part of the application or employment process, please contact Human Resources ([hr@oxy.edu](mailto:hr@oxy.edu)).

As a condition of hire for a staff position and for appointment to a faculty position, Occidental College requires that all candidates who have received a conditional offer of employment complete an application form (if they have not already done so) and consent to a background check. Satisfactory completion of a background check, along with pre-employment verifications and references are required as a condition of employment, but only as permitted by federal, state, and local law, including the City of Los Angeles Fair Chance Initiative for Hiring Ordinance.