



VISITING PROFESSOR OF NATIVE & INDIGENOUS STUDIES

Department of Critical Theory and Social Justice

POSITION SUMMARY

Occidental College's transdisciplinary Department of Critical Theory and Social Justice invites applications for a one-year position as a visiting professor critically engaged in the intersection of native/indigenous feminisms and colonial studies (settler, franchise, post-, plantation, refugee, chattel, anti-Black, and colonial reversals) as they relate to power, dispossession, sovereignty, land, and futurities. This position will begin August, 2023.

The Department is also interested in the study of indigenous peoples in African colonial and post-colonial contexts. Desired secondary specializations may include interdisciplinary frameworks, such as comparative empire studies, and race/gender/sexuality theory, queer theory, biopolitics, and social justice. The teaching load for this position is 3/3.

QUALIFICATIONS

The successful candidate will have a PhD in Ethnic Studies; Indigenous/Native Studies, Black Studies, Gender/Women/Feminist/Sexuality Studies, Middle Eastern Studies, Rhetoric or other closely related fields as well as a strong background in critical theory.

SALARY RANGE

EXPECTED SALARY RANGE: \$57,200-\$75,000

If you are offered this position at Occidental College, your final base salary compensation will be determined based on factors such as skills, education, experience, and/or geographic location. In addition to those factors, Occidental complies with applicable pay equity laws and considers internal equity among current employees when developing the final offer. Please keep in mind that the range mentioned above is the base salary range for the role. Hiring at the maximum of the range would not be typical in order to allow for future and continued salary growth.

APPLICATION INSTRUCTIONS

Candidates should send their application as an electronic file to mary@oxy.edu. Please include: 1) a cover letter that details your interest in teaching at Occidental and a discussion of the applicant's research and teaching experience; (2) a statement of teaching philosophy; (3) a sample of scholarly work; (4) curriculum vitae; and (5) three letters of recommendation. All materials are due no later than February 7, 2023; applications received after the deadline will not be reviewed. Interviews of semi-finalists will be held via video conference.

Visit our website for information on the Department of Critical Theory and Social Justice, including current course offerings. Inquiries about the position or the CTSJ department can be directed to the Department Chair, Professor Mary Christianakis, at mary@oxy.edu.

ADDITIONAL INFORMATION

This position is included in the Non-Tenure Track Bargaining Unit, and the successful applicant will be a bargaining unit employee, subject to the terms of the College's Collective Bargaining Agreement with SEIU Local 721.

Occidental is an Equal Opportunity Employer and does not unlawfully discriminate against employees or applicants on the basis of race, color, religion, sex, sexual orientation, gender identity, gender expression, pregnancy, breastfeeding or related medical condition, national origin, ancestry, citizenship, age, marital status, physical disability, mental disability, medical condition, genetic characteristic or information, military and veteran status, or any other characteristic protected by state or federal law. Occidental is strongly committed to increasing the diversity of the campus community and the curriculum, and to fostering an inclusive, equitable, and just environment within which students, staff, administrators, and faculty thrive. Candidates who can contribute to this goal through their work are encouraged to identify their strengths and experiences in this area. Individuals advancing the College's strategic equity and justice goals and those from groups that are underrepresented in the field are particularly encouraged to apply.

Salary is commensurate with experience and qualifications. A comprehensive benefits package is available that includes: excellent health, dental, life, and retirement benefits; tuition benefits for the employee, spouse, domestic partner, and dependents; additional extras including use of gym facilities and the College Library. For a detailed description of benefits, please visit <https://www.oxy.edu/offices-services/humanresources/benefits-information>.

All qualified applicants will be considered for employment, including those with criminal histories, in a manner consistent with the requirements of applicable state and local laws, including the City of Los Angeles' Fair Chance Initiative for Hiring Ordinance.

Occidental College is committed to working with and providing reasonable accommodations to applicants with qualifying disabilities. If you need a reasonable accommodation because of a disability for any part of the application or employment process, please contact Human Resources (hr@oxy.edu).

As a condition of hire for a staff position and for appointment to a faculty position, Occidental College requires that all candidates who have received a conditional offer of employment complete an application form (if they have not already done so) and consent to a background check. Satisfactory completion of a background check, along with pre-employment verifications and references are required as a condition of employment, but only as permitted by federal, state, and local law, including the City of Los Angeles Fair Chance Initiative for Hiring Ordinance.