



NON-TENURE-TRACK-FACULTY POSITION IN AMERICAN AND LATINA/O POLITICS

Politics Department

SUMMARY OF DUTIES AND QUALIFICATIONS

The Politics Department at Occidental College invites applications for a one-year non-tenure track faculty position in American and Latina/o Politics to begin in Fall 2021. This is a full-time position and the faculty member will teach six courses (three in the Fall semester and three in the Spring semester, with certain preparations repeated). The courses include Introduction to American Politics (POLS 101); Latina/o Politics (POLS 205); Research Methods (POLS 300); and one upper division course in American Politics on a topic of the candidate's choosing (200 or 300 level). We do not expect the faculty member to engage in service activities for the Politics Department or Occidental College. This is a benefits-eligible position within the non-tenure track faculty's union, SEIU Local 721. The candidate must have a completed Ph.D. at the start of employment with Occidental College on 8/16/21.

APPLICATION INSTRUCTIONS

Strong candidates should possess a record of teaching and research excellence and a thoughtful approach to pedagogy. Applicants should submit the following materials—as separate files—to polssearch@oxy.edu: (1) a cover letter describing their interest in Occidental (a liberal arts institution with a mission of equity and excellence) and approaches to teaching and research; (2) a teaching philosophy statement that includes examples of how they create equitable learning environments, especially for underrepresented students; (3) syllabi or sample syllabi for some of the courses listed above; and (4) a curriculum vitae. If selected for an interview, applicants should be prepared to ask references to submit at least two confidential letters of reference to polssearch@oxy.edu. At least one letter should speak directly to their teaching experience and/or potential. The Politics Department will begin application review on February 19th and continue until the position is filled.

The Politics Department is committed to academic excellence in a diverse community and strongly encourages applications from candidates who will further Occidental College's mission of excellence and equity in their teaching and scholarship. Named one of America's most beautiful campuses, Occidental College is located in the vibrant neighborhoods of Eagle Rock and Highland Park in Northeast Los Angeles. As one of the few urban liberal arts colleges in the country, Occidental College affords students and faculty opportunities to engage with communities, cultural institutions, and academic resources throughout the Los Angeles area. Occidental College is an Equal Opportunity Employer and does not unlawfully discriminate against employees or applicants on the basis of race, color, religion, sex, sexual orientation, gender identity, gender expression, pregnancy, breastfeeding or related medical condition, national origin, ancestry, citizenship, age, marital status, physical disability, mental disability, medical condition, genetic characteristic or information, military and veteran status, or any other characteristic protected by State or Federal Law. The Politics Department strongly encourages all underrepresented candidates, especially women scholars and scholars of color, to apply. We will consider for employment all qualified applicants, including those with criminal histories, in a manner consistent with the

requirements of applicable state and local laws, including the city of Los Angeles’s “Fair Chance Initiative for Hiring Ordinance.”

As a condition of hire for a staff position and for appointment to a faculty position, Occidental College requires that all candidates who have received a conditional offer of employment complete an application form (if they have not already done so) and consent to a background check. Satisfactory completion of a background check, along with pre-employment verifications and references are required as a condition of employment, but only as permitted by federal, state, and local law, including the City of Los Angeles Fair Chance Initiative for Hiring Ordinance.

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