



VISITING ASSISTANT PROFESSOR IN CRITICAL RACE & MEDIA STUDIES

Media Arts & Culture Department

POSITION SUMMARY OF DUTIES, RESPONSIBILITIES AND GOALS

Occidental College's Media Arts & Culture Department (MAC) seeks a Visiting Assistant Professor of Critical Race & Media Studies for a 1-year full-time, terminal appointment. The successful candidate would be a critically engaged scholar or scholar/practitioner with demonstrated teaching/mentoring abilities and a compelling body of research or research-practice oriented around the representation and underrepresentation of race and ethnicity in film, television, social media, video games/interactive media, and /or other forms of popular entertainment.

The position entails teaching a 3/2 5-course load, which would include one of two gateway courses—Introduction to Visual and Critical Studies OR Introduction to Digital Media and Culture—in addition to electives in the candidate's area of interest, listed under such thematic headings as: Topics in Media Representation; Topics in Film History; Topics in Media Theory and Practice; or Topics in Digital Culture. In addition to these courses, the faculty member will serve as a second reader on our critical media senior comprehensive papers/projects and provide other forms of mentoring and service to the department as assigned by the Chair.

Position start is August 2023 and includes a medical benefits package. For more information about the College and the Media Arts & Culture Department, please visit the MAC website at <http://www.oxy.edu/mac>.

PREFERRED QUALIFICATIONS

A Ph.D. in film/media studies or a related field.

We are open to various specialties, but of particular interest are candidates whose teaching addresses African, African American or Black diasporic, Latinx/Chicanx, and/or Indigenous studies; critical race approaches to noncinematic media in addition to film, such as television, social media, gaming, remix, etc.; and/or media activism. Special consideration will be given to candidates whose teaching forges interdisciplinary connections, involves media-making, and/or expands the forms that research can take within a liberal arts context.

Our ideal candidate will help us continue developing and supporting our signature approach to media arts and culture, which combines media history, theory, and practice; leverages Occidental's location in Los Angeles; and manifests our four cornerstones of Excellence, Equity, Community, and Service. Black, Latina/o/x, Native American, and other historically underrepresented candidates are encouraged to apply.

SALARY RANGE

EXPECTED SALARY RANGE: \$57,200 to \$75,000

If you are offered this position at Occidental College, your final base salary compensation will be determined based on factors such as skills, education, experience, and/or geographic location. In addition to those factors, Occidental complies with applicable pay equity laws and considers internal equity among current employees when developing the final offer. Please keep in mind that the range mentioned above is the base salary range for the role. Hiring at the maximum of the range would not be typical in order to allow for future and continued salary growth.

APPLICATION INSTRUCTIONS

Submission Procedure:

The deadline for receiving application materials is Wednesday, January 18, 2023. Please submit the following as a single electronic file (PDF) to criticalracemedia@oxy.edu: (1) a cover letter detailing your professional activity

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and pedagogical experience, as well as how each resonates with the position criteria and your interest in teaching in a liberal arts environment; (2) a current CV; (3) a link to a professional work sample; (4) a course syllabus from a past class; and (5) names and contact information of three professional references.

Occidental College is an Equal Opportunity Employer and does not unlawfully discriminate against employees or applicants on the basis of race, color, religion, sex, sexual orientation, gender identity, gender expression, pregnancy, breastfeeding or related medical condition, national origin, ancestry, citizenship, age, marital status, physical disability, mental disability, medical condition, genetic characteristic or information, sexual orientation, military and veteran status, or any other characteristic protected by State or Federal Law. We strongly encourage all underrepresented candidates, especially women and persons of color, to apply.

As a condition of hire for a staff position and for appointment to a faculty position, Occidental College requires that all candidates who have received a conditional offer of employment complete an application form (if they have not already done so) and consent to a background check. Satisfactory completion of a background check, along with pre-employment verifications and references are required as a condition of employment, but only as permitted by federal, state, and local law, including the City of Los Angeles Fair Chance Initiative for Hiring Ordinance.

We will consider for employment all qualified Applicants, including those with Criminal Histories, in a manner consistent with the requirements of applicable state and local laws, including the City of Los Angeles' Fair Chance Initiative for Hiring Ordinance.

This position is included in the Non-Tenure Track Bargaining Unit, and the successful applicant will be a bargaining unit employee, subject to the terms of the College's Collective Bargaining Agreement with SEIU Local 721.

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