STAFF THERAPIST
Emmons Wellness Center

POSITION SUMMARY

This announcement is for a full-time, 11 month, staff therapist who has experience working with young adult populations, with a specific focus on supporting historically marginalized and underrepresented populations. The therapist provides direct counseling and psychotherapeutic support to undergraduate students, including intake, crisis intervention, individual and group psychotherapy. As appropriate, the therapist refers students to other campus departments and community health providers for needed services not provided by Emmons Wellness Center. The therapist reports to the Director of Counseling.

SUMMARY OF DUTIES, RESPONSIBILITIES AND GOALS

Responsibilities include, but are not limited to:

- Provide direct counseling to undergraduate students through assessment, crisis intervention, individual, and group therapy sessions, with a specific focus on supporting historically marginalized and underrepresented populations including BIPOC and LGBTQIA+
- Provide outreach to students and student groups, with an emphasis on engaging historically marginalized and underrepresented communities including BIPOC and LGBTQIA+
- Consult and collaborate with Emmons Counseling team on issues related to student mental health.
- Collaborate with medical services to ensure a holistic approach to meeting the mental and physical health needs of students.
- Participate in an after-hours, on-call rotation that supports non-clinical campus responders to student mental health crises.
- Provide training and resources to students, staff, and faculty on issues related to the mental health needs of students.

Time devoted to each activity dependent on clinic needs and time of year (semester)
QUALIFICATIONS

The successful candidate has a comprehensive understanding of the lived experiences of BIPOC and/or LGBTQIA+ students. Understanding the impact of discrimination and trauma based on identity and systems of oppression will be critical to success in this position.

Minimum Requirements:
● M.A., M.S.W., Ph.D., Psy.D., or Ed.D. (required)
● Licensed in California as a psychologist, LPCC, LMFT, or LCSW within 6 months of start date (required)
● A minimum of five years of direct clinical work in a mental health capacity in a public/private non-profit agency (required)
● Demonstrated experience in providing care to historically marginalized and underrepresented populations, including BIPOC and LGBTQIA+ (required)
● Specialized focus in treating identity-based trauma

Preferred Requirements:
● Experience working at a college or university highly preferred

Expectations:
● Demonstrated commitment to social justice, equity and inclusion
● Demonstrated ability to develop groups and programs and do effective outreach
● Strong demonstrated skills in diagnosis, evaluation, crisis intervention, and brief therapy in a fast-paced environment
● Strong verbal and written communications skills
● Strong organizational and time management skills
● Strong understanding of the mental health and developmental needs of traditional-aged undergraduate college students
● Experience working with individuals from diverse backgrounds (including, but not limited to cultural, racial, religious, gender and sexual identities)
● Strong interpersonal skills and the ability to collaborate as part of a team

Candidates from marginalized groups or groups historically underrepresented in higher education are highly encouraged to apply.

APPLICATION INSTRUCTIONS

Please submit a resume and cover letter explaining how your qualifications meet the requirements of the position to heetderks@oxy.edu and resumes@oxy.edu. If you are not yet licensed in California, please explain the remaining steps required for licensure, and anticipated completion dates. We will begin reviewing applications on March 7, 2022, and the position will remain open until filled.
Occidental is an Equal Opportunity Employer and does not unlawfully discriminate against employees or applicants on the basis of race, color, religion, sex, sexual orientation, gender identity, gender expression, pregnancy, breastfeeding or related medical condition, national origin, ancestry, citizenship, age, marital status, physical disability, mental disability, medical condition, genetic characteristic or information, military and veteran status, or any other characteristic protected by state or federal law. Occidental is strongly committed to increasing the diversity of the campus community and the curriculum, and to fostering an inclusive, equitable, and just environment within which students, staff, administrators, and faculty thrive. Candidates who can contribute to this goal through their work are encouraged to identify their strengths and experiences in this area. Individuals advancing the College’s strategic equity and justice goals and those from groups that are underrepresented in the field are particularly encouraged to apply.

Salary is commensurate with experience and qualifications. A comprehensive benefits package is available that includes: excellent health, dental, life, and retirement benefits; tuition benefits for the employee, spouse, domestic partner, and dependents; additional extras including use of gym facilities and the College Library. For a detailed description of benefits, please visit https://www.oxy.edu/offices-services/human-resources/benefits-information.

All qualified applicants will be considered for employment, including those with criminal histories, in a manner consistent with the requirements of applicable state and local laws, including the City of Los Angeles’ Fair Chance Initiative for Hiring Ordinance.

Occidental College is committed to working with and providing reasonable accommodations to applicants with qualifying disabilities. If you need a reasonable accommodation because of a disability for any part of the application or employment process, please contact Human Resources (hr@oxy.edu).

As a condition of hire for a staff position and for appointment to a faculty position, Occidental College requires that all candidates who have received a conditional offer of employment complete an application form (if they have not already done so) and consent to a background check. Satisfactory completion of a background check, along with pre-employment verifications and references are required as a condition of employment, but only as permitted by federal, state, and local law, including the City of Los Angeles Fair Chance Initiative for Hiring Ordinance.