This announcement for a full-time, 11 month, staff therapist - racial trauma specialist who has experience working with young adult populations. The primary purpose of this position is to enhance success for students of color by providing clinical and outreach/educational services to help students address the mental health and developmental challenges they face in their personal and academic lives. The therapist provides direct counseling to undergraduate students, including intake, crisis intervention, individual and group psychotherapy. As appropriate, the therapist refers students to other campus departments and community health providers for needed services not provided by Emmons Wellness Center. The therapist reports to the Director of Counseling.

Responsibilities include, but are not limited to:

- Provide direct counseling to undergraduate students through assessment, crisis intervention, individual, and group therapy sessions, with an emphasis on working with individuals who have experienced racial-based trauma.
- Demonstrate skills in providing trauma-informed clinical care.
- Experience in the treatment of race-based traumatic stress (RBTS).
- Provide outreach to students and student groups, with an emphasis on engaging marginalized communities and communities that typically under-utilize mental health care, in particular Black men and non-binary students.
- Consult and collaborate with Emmons Counseling team on issues related to student mental health.
- Collaborate with medical services to ensure a holistic approach to meeting the mental and physical health needs of students.
- Participate in an after-hours, on-call rotation that supports non-clinical campus responders to student mental health crises.
- Provide training and resources to students, staff, and faculty on issues related to the mental health needs of students of color.
- Attend Emmons, divisional and college-wide meetings.
- Attend committee meetings as assigned.

Time devoted to each activity dependent on clinic needs and time of year (semester)
QUALIFICATIONS

The successful candidate has a comprehensive understanding of the lived experiences of gender non-binary and BIPOC young adults or students, particularly in predominantly white institutions. Understanding the impact of homophobia, transphobia, discrimination based on sexual orientation or gender identity, racial stress, racial trauma, and systems of oppression will be critical to success in this position.

Minimum Requirements:
- M.A., M.S.W., Ph.D., Psy.D., or Ed.D.
- Licensed in California within 6 months of start date
- A minimum of five years of direct clinical work in a mental health capacity in a public/private non-profit agency

Preferred Requirements:
- A minimum of five years of direct clinical work in a mental health capacity in a college/university counseling center is highly preferred
- Licensed as a psychologist, LPCC, LCSW, or LMFT in California strongly preferred

Expectations:
- Strong demonstrated skills in diagnosis, evaluation, crisis intervention, and brief therapy in a fast-paced environment
- Demonstrated commitment to social justice, equity and inclusion
- Demonstrated ability to develop groups and programs and do effective outreach
- Strong verbal and written communications skills
- Strong organizational and time management skills
- Strong understanding of the mental health and developmental needs of traditional-aged undergraduate college students
- Experience working with individuals from diverse backgrounds (including, but not limited to cultural, racial, religious, gender and sexual identities)
- Strong interpersonal skills and the ability to collaborate as part of a team

Candidates from marginalized groups or groups historically underrepresented in higher education are highly encouraged to apply.

APPLICATION INSTRUCTIONS

Please submit a resume and cover letter explaining how your qualifications meet the requirements of the position to heetderks@oxy.edu and resumes@oxy.edu. If you are not yet licensed in California, please explain the remaining steps required for licensure, and anticipated completion dates. We will begin reviewing applications on March 12, 2021, and the position will remain open until filled.

As a condition of hire for a staff position and for appointment to a faculty position, Occidental College requires that all candidates who have received a conditional offer of employment complete an application form (if they have not already done so) and consent to a background check. Satisfactory completion of a background check, along with pre-employment verifications and references are required as a condition of employment, but only as permitted by federal, state, and local law, including the City of Los Angeles Fair Chance Initiative for Hiring Ordinance.

We will consider for employment all qualified Applicants, including those with Criminal Histories, in a manner consistent with the requirements of applicable state and local laws, including the City of Los Angeles’ Fair Chance Initiative for Hiring Ordinance.