

SUMMARY ANNUAL REPORT FOR OCCIDENTAL COLLEGE EMPLOYEES FOR 2021

This is a summary of the annual report for College-sponsored benefit plans, 95-1667177 for 2021. Annual reports for each plan have been filed with the Internal Revenue Service, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statements

- 1) **Business Travel Plan**: The plan has a contract with Hartford Accident and Indemnity Company to pay all claims incurred under the terms of the plan. The total premiums paid for the year beginning January 1, 2021 and ending December 31, 2021 were \$0.
- 2) **Long-Term Disability Plan**: The plan had a contract with UNUM Life Insurance Co. to pay claims incurred under the terms of the plan. The total premiums paid for the plan year beginning January 1, 2021 to December 31, 2021 were \$236,597.
- 3) **Medical, Life and Dental Plans**: Each plan had a separate contract with the insurance carriers noted below to pay claims under the terms of the plan and total premiums paid for the plan year beginning January 1, 2021 and ending December 31, 2021 were as follows:

Benefit Plan	Insurance Carrier	Premiums
Kaiser Health Plan	Kaiser Foundation Health Plan	\$4,504,452
Group Medical Plan (HMO and PPO)	Blue Shield of CA	\$3,788,512
Group Life Insurance	Prudential Life Insurance Co./ US Life Insurance	\$169,226
Group Dental Plan	Delta Dental	\$502,198

The insurance premiums reflected above include sales commissions paid by the insurance carriers.

Your Right to Additional Information With respect to each plan, you have the right to receive a copy of the full annual report or any part thereof, including insurance information, on request. To obtain a copy of the full annual report, or any part thereof, write or call the office of the AVP/CHRO of Human Resources, 1600 Campus Road, Los Angeles, CA 90041, (323) 259-2613.

You also have the legally protected right to examine the annual report at the main office of the plan, Human Resources Department, 1600 Campus Road, Los Angeles, CA 90041, and at the U.S. Department of Labor in Washington, D.C. or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department of Labor should be addressed to: Public Disclosure Room, N4677, Pension and Welfare Benefits Program, Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20216.