



What we provide

Why TIAA

How we help you

Key Insights

Contact us

2022 2021 2020 2019

RETIREMENT PLANS

Annual Compensation Limits - 401(a)(17)/404(l) 305,000 290,000 285,000 280,000

Elective Deferrals 401(k)/403(b) - 402(g)(1) 20,500 19,500 19,500 19,000

Catch-up Contributions - 414(v)(2)(B)(i) 6,500 6,500 6,500 6,000

457 Elective Deferrals - 457(e)(15) 20,500 19,500 19,500 19,000

Defined Contribution Limits - 415(c)(1)(A) 61,000 58,000 57,000 56,000

Annual Compensation Grandfathered Governmental Plans 450,000 430,000 425,000 415,000

OTHER

Highly Compensated Employee Threshold - 414(q)(1)(B) 135,000 130,000 130,000 125,000

Defined Benefit Limits - 415(b)(1)(A) 245,000 230,000 230,000 225,000

Key Employee - 416(i)(1)(A)(i) 200,000 185,000 185,000 180,000

Social Security Taxable Wage Base 147,000 142,800 137,700 132,900