



Spring Internship INT 100/200 Enrollment Checklist

Completed packet should be submitted to the Hameetman Career Center (HCC) at careers@oxy.edu before the deadline for processing. The HCC will sign page 2 and submit it to the Registrar's Office for enrollment.

Complete Packet Includes:

- Student Learning Agreement - signed
- Student Waiver of Liability And Assumption Of Risk – signed
- Internship job description or posting
- Offer letter or offer email

Please Check Your Documents:

- Did you check off INT 100 or INT 200 and list Start and End dates? (Approximate dates are acceptable)
- Did you complete all areas including all relevant contact information, names and how the internship relates to academic program of study?
- Did you get all necessary signatures? (e-signatures are acceptable)

If you are enrolling in INT 200 (2-unit course)

- Did you get your faculty supervisor and academic advisor signatures?
- Did you list the assignment you and your faculty supervisor discussed? (Page 2)

Submit completed paperwork and job description to careers@oxy.edu. Career Services will process and submit to the Registrar for their signature and enrollment.



INT 100/200 Internship Course for Paid/Unpaid Internships – Spring 2021

Student Learning Agreement is due *prior* to the start date at the internship site.

Last day to enroll is MARCH 3, 2021. NO EXTENSIONS

STUDENT LEARNING AGREEMENT

Occidental College's Career Services office must approve all internships for enrollment into selected INT course. All students enrolled in an internship course, whether for two-units or zero-units, must participate in a final reflective and evaluative component with Career Services. Students are required to have sophomore, junior or senior status and can only be registered for one internship course per semester. Students must have a cumulative GPA of 2.00 or better at the time of application for enrollment. Only CR/NC grades will be given for internships.

To register, this form must be completed and submitted to the Career Services along with the Student Waiver of Liability and Assumption of Risk, an internship job description, and internship offer letter prior to the start of the internship. Internship must be at least 80 hours over the course of the semester. A Learning Agreement is mandatory for every internship semester (even if the site remains the same). *It is recommended that students keep a copy of completed enrollment forms.*

SPRING SEMESTER DATES: January 19, 2021 – May 3, 2021

INT 100 (0 unit) INT 200 (2 unit) Start Date: _____ End Date: _____ Hours per week _____

A. STUDENT INFORMATION (Please Print)

Name: _____
Last First I.D.# Semester/Year

Address: _____
(During the internship) Street/PO Box City/State Zip Oxy Box #

Email: _____ Phone: _____ Class Year: _____ Major: _____

Compensation provided for Internship: Yes No If Yes, provide amount: \$ _____ per _____ (hour, week, etc.)

B. INTERNSHIP SITE INFORMATION (Please Print) *

Organization: _____ Phone: _____ Web: _____ Internship Position: _____
(Name will be reflected on your transcript)

On-Site Supervisor: _____
Name Title Email

(REQUIRED)

Address: _____ Check if Remote
Street/PO Box City/State Zip

C. STUDENT LEARNING (Please print and/or attach responses)

The Career Services office, the faculty supervisor (2-unit only), the on-site internship supervisor, and the student should mutually agree upon the objectives and responsibilities outlined in this document. *It is recommended that you consult your On-Site Supervisor when completing this section.* Learning Objectives outlined here can serve as a basis of the student's internship grade of CR/NC.

Learning Objectives (LO): Please articulate below what you hope to learn in your internship.

Describe, for example: what knowledge you wish to acquire; what intellectual or functional skills you hope to develop; what academic or practical issues you hope to master; what academic, career, or personal values do seek to explore? If applicable, please answer how this internship relates to your academic program of study.

See **Writing Learning Objectives** handout (Page 6)

LO 1 _____

LO 2 _____

LO 3 _____

How does the internship relate to your academic program of study and professional development? _____

Strategies for Completion of Objectives (SCO): How will you carry out your learning objectives? Identify projects, readings, reports, meetings, people or departments to meet with or shadow etc. (please attach formal internship description, if available).

SCO for 1 _____

SCO for 2 _____

SCO for 3 _____



D. RESPONSIBILITIES, ASSIGNMENTS AND SIGNATURES

Student

I agree to complete all work, assignments and learning objectives promptly and to the best of my ability. Further, I agree to become familiar with and to adhere to the relevant organizational policies, procedures and functions and to appropriate standards of ethical conduct. **I am obliged to notify the Career Services office and my on-site supervisor if I decide to drop the internship. If needed, I must withdraw from the course through the Registrar's Office by February 26, 2021. I will complete required forms and submit necessary documents, including a reflective essay and internship survey by May 3, 2021 so CR/NC can be recorded. Credit cannot be issued until ALL required documentation is submitted.**

Student

Please Print

Date

Please notify the Career Services office if any difficulties are experienced with the site or if any health or medical conditions occur that might affect your placement or performance in the internship.

Faculty Supervisor [for 2-unit INT 200 only]

In the space below, indicate what assignments, projects, or scope of learning you will add to the student's internship experience (e.g., journals, small-scaled research, weekly or bi-weekly meetings, etc.) *The general objectives of the meetings are to clarify goals and activities, to make a general assessment of work done and to make a midpoint and final evaluation. If distance makes it impossible for on-site meetings, phone calls or emails may be substituted for on-site meetings. Faculty supervisor must be a full-time faculty member at Occidental. If the faculty supervisor is an adjunct instructor, faculty must receive approval from the Department Chair.*

I concur with the stipulations of this agreement. I further agree to be available to meet with the student to discuss the internship experience, to evaluate the student's learning and when appropriate, converse with the on-site supervisor. I have reviewed the Primary Learning Objectives with the student.

Faculty Supervisor Signature [for 2-unit INT 200 only]

Please Print

Date

On-Site Supervisor

Please note that the following is required of all organizations and on-site supervisors. Additional responsibilities can be noted on the lines below.

- Confer regularly with the intern and her/his faculty supervisor and/or the Career Services office.
- Train the intern as required and orient her/him to the organization's policies and procedures.
- Make necessary equipment, supplies and space available for the intern.
- Arrange a weekly work schedule that can accommodate the intern's academic responsibilities (if applicable)
- Make available any materials that the intern has produced for the organization for review by the faculty supervisor as an additional basis for grading the intern's performance (for 2-unit INT 200 only).
- Provide the Career Services office with a final written performance evaluation of the intern's work. Career Services will record the form and submit them to the Faculty Supervisor (for 2-unit INT 200 only). The final evaluation is **due by May 3, 2021**.

Credit cannot be issued until ALL paperwork and required evaluations are received.

I have discussed the internship with the intern and have negotiated and assigned work components which appear on this agreement. I concur with the stipulations of this agreement. I further agree to be available for counsel and advice for the duration of the internship. I welcome a visit from a college official if requested.

On-Site Supervisor Signature

Please Print

Date

Academic Advisor [for 2-unit INT 200 only]

Please Print

Date

I agree with the stipulation of the agreement. I further agree to be available to meet with the student to discuss the internship experience, and when appropriate to visit the site and/or converse with the on-site supervisor.

Career Services Signature

Please Print

Date

Cumulative GPA: _____ (2.00 or better is required at the time of application)

Last day to submit forms to HCC is March 3, 2021



INT Internship Course STUDENT WAIVER OF LIABILITY AND ASSUMPTION OF RISK

(This is a release. Please read it carefully.)

STUDENTS MUST SUBMIT THIS COMPLETED FORM TO THE HAMEETMAN CAREER CENTER WITH STUDENT LEARNING AGREEMENT

_____, am a student at Occidental College and plan to undertake an internship during: Fall Spring Summer 20_____ semester, at the following location:

(Internship Site)

(City/State, please indicate if remote)

Occidental College does not control the way in which the internship work experience and the internship site are structured or operate. In granting credit for this internship, the College affirms that, to the best of its judgment, the experience is an appropriate curricular or co-curricular option for students in a liberal arts program of study and worthy of Occidental College credit but makes no other assurances, expressed or implied, about any the internship experience, travel or living arrangements the students has made.

Occidental College does not knowingly approve internship opportunities that pose undue risks to their participants. However, any internship or travel carries with it potential hazards which are beyond the control of the College and its agents or employees.

INSURANCE COVERAGE

I have sufficient health, accident, disability, and hospitalization insurance to cover me during my internship; I further understand that I am responsible for the costs of such insurance and for the expenses not covered by this insurance, and I recognize that Occidental College does not have an obligation to provide me with such insurance or to pay any expenses not covered by insurance.

I assume full responsibility for any physical or emotional problems that might impair my ability to complete the experience, and I release Occidental College from any liability for injury to myself or damage to or loss of my possessions.

I understand that if I use my personal vehicle for the benefit of the agency with whom I perform my internship; Occidental College has no liability for personal injury or property damage which may result from that use. I agree to rely solely on my personal vehicle insurance coverage and on any insurance coverage provided by my internship agency.

I understand that I will not be entitled to unemployment compensation benefits upon completion of my internship. Further, I understand that Occidental College assumes no liability for personal injury that I may suffer in the course of my internship, and I agree to be responsible for ascertaining whether my internship agency provides workers compensation coverage for me.

PERSONAL CONDUCT

I understand that the responsibilities and circumstances of an off-campus internship may require a standard of professional decorum. Therefore, I indicate my willingness to understand and conform to the professional standards of the internship site. I further understand that it is important to the success of the present internship and continuance of further internships that interns observe standards of conduct that would not compromise Occidental College in the eyes of individuals and organizations with which it has dealings, and I acknowledge the Career Development Center Director's responsibility for setting rules and interpreting conduct for this purpose. I agree that should the internship agency or Career Development Center Director decide that I must be terminated from my internship because of conduct that might bring the program into disrepute, or the internship into jeopardy, that decision will be final and may result in the loss of credit.

GENERAL RELEASE

I am aware of a number of potential risks inherent in my participation in this internship, all of which are beyond the control of Occidental College. I understand that these risks include, but are not limited to, risks arising from:

- Commuting to and from the placement site;
- Providing services to people who may become unpredictable, angry or violent;
- Exposure to communicable or infectious diseases, such as coronavirus disease (COVID-19), or toxic substances;
- Working in unfamiliar surroundings, neighborhoods or communities;
- Absence of means of communication in the community where I may travel
- Long distances that may separate me from emergency and law enforcement services



I acknowledge that all risks cannot be prevented and some risks could result in loss or damage to my personal property or injury to my body, including death. I agree to assume those risks, whether foreseen or unforeseen, that are beyond the reasonable control of Occidental College. I expressly assume that the responsibility of educating myself to the risks that I shall be exposed to while in service, and I expressly assume all such risks, both known and unknown.

I, on behalf of my heirs, assigns, representatives, executors, or administrator hereby release and promise to hold harmless Occidental College, its officers, board members, employees, advisors, agents or representatives from any liability that may arise from any bodily or mental harm, injury, loss, or illness (including, but not limited to, death) that may result from my participation in this internship and in all travel to and from the site or prior to my departure or following my return.

SCOPE OF RELEASE- I am signing this Liability Release, and Claim Waiver with full knowledge of California Civil Code Section 1542, which reads:

“A general release does not extend to claims which the creditor does not know or suspect to exist in his favor at the time of executing the release, which if known by him must have materially affected his settlement with the debtor.”

I waive the provisions of this statute, and any similar provision of the state or country in which these events are held.

I have read the foregoing and sign this as an act of my own free will, without coercion or duress.

Signature

Date

Witness

Date

Parent or Guardian (if participant is under age 18)

Date



LEARNING OBJECTIVES

What is a learning objective –

Learning Objectives help you focus on what you hope to learn from your experience *before* you start your internship. They can be directly or indirectly related to your course of study. Learning Objectives provide information the on-site supervisor to assure that you are acquiring knowledge and skills that *you* wish to learn (in addition to performing the tasks required of the internship). Describe, for example: what knowledge you wish to acquire; what intellectual or functional skills you hope to develop; what academic or practical issues you hope to master; what academic, career, or personal values do seek to explore. *Tip: Confer with your on-site supervisor that your learning objectives are manageable and that you will be able to successfully achieve them before the end of your internship assignment.*

Writing a learning objective—

Below are key areas to focus on when writing your Learning Objectives.

A. Knowledge to be acquired:

1. Regarding one's academic major (i.e., theories, practices)
2. Related to a particular business, industry, or operational function
3. Relevant to career development

B. Skills to be developed (both intellectual and functional):

1. Analytical skills for one's academic major
2. Operational skills to perform functions required in the internship assignment
3. Interpersonal skills to interact successfully on-the-job

C. Problems to be solved:

1. Application of one's academic major
2. Details to understand about one's work assignment
3. Questions to resolve about one's personal interests

D. Values to be clarified:

1. Interest for the nonprofit or for-profit sectors
2. Team or individual, business professional, business casual or casual work environments
3. Mission or results-driven work
4. Passion for small, mid-sized or large firms

EXAMPLE: Here are some sample Learning Objectives (LO) and Strategies for Completion of Objectives (SCO) for someone whose goal is to be competitive to work in the Public Relations departments of Warner Brothers.

LO 1 *to learn how to write marketing material*

SCO 1 (I plan to craft promotional literature.)

LO 2 *gain exposure to the steps required to put on a large-scale event*

SCO 2 (I will ask to work on an event.)

LO 3 *learn how to promote Warner Brothers events to invitees*

SCO 3 (In my job description it states that I will attend P.R. team meetings.)