This announcement is for a licensed mental health provider with training and experience working with a diverse group of young adults through direct counseling, outreach, and community engagement.

In addition to providing clinical counseling services, the Senior Staff Therapist widens the scope of counseling services as an Outreach and Engagement Specialist through population relevant programming and close collaboration with campus departments and community health providers. Further, the Senior Staff Therapist serves as the second in charge of the Counseling Center.

The Senior Staff Therapist reports to the Director of Counseling Services.

Clinical Responsibilities (70%)
- Provide direct counseling and psychotherapeutic services to a dynamic, diverse group of undergraduate students. Services include intake, crisis intervention, individual, couple and group psychotherapy.
- Serve as the clinician in charge in the absence of Director of Counseling.
- Work with Counseling team on issues related to student mental health needs.
- Consult with medical providers on a weekly basis to ensure coordination of care within a wellness model.
- Provide risk assessment and crisis intervention for students in-crisis.
- Provide on-call support 24/7 for one week a month, rotating with other staff therapists.
- Facilitate assessment for psychiatric hospitalization of students.
- Refer students to medical services at Emmons Wellness Center, to other resources on campus, and to appropriate mental health providers in the community.
- Maintain up-to-date client charts consistent with current professional standards.
- Consult with parents, faculty, staff, and other students as needed.
- Maintain clinical competence through professional development in key areas.
- Consult with psychiatrists to ensure coordination of treatment.
- Adhere to and uphold state and federal laws and ethical standards as defined by the appropriate licensing boards.

Consultation, Outreach and Health Promotion (30%)
- Work with Director of Counseling and Director of Emmons to develop and implement a comprehensive outreach strategy for Emmons Counseling Services regarding mental and emotional wellness.
• Provide specific outreach to historically underserved and marginalized students, including queer, first generation and POC students, students with disabilities, and students with intersectional identities.
• Coordinate all prevention programming within Counseling Services, including assigning programming, training staff in how to deliver programming, and creating administrative reports regarding prevention programming to Director.
• Serve as liaison between Counseling Services and all relevant campus partners to ensure appropriate and efficient delivery of prevention programming related to mental health.
• Develop and refine mental health education curricula and promotional materials.
• May supervise student volunteers or clubs in the provision of education and outreach.

Administration (10%)
• Attend Emmons, divisional and college-wide meetings.
• Attend committee meetings as assigned.

Time devoted to each activity dependent on clinic needs and time of year (semester)

QUALIFICATIONS

• M.A., M.S.W., Ph.D., Psy.D., or Ed.D. in Counseling and/or Clinical Psychology; licensed (proof of licensure required upon hire) as a psychologist, LPCC, LCSW, or LMFT in California.
• A minimum of five years of direct clinical work in a mental health capacity in a college/university counseling center (preferred), or a public/private non-profit agency (required).
• Strong demonstrated skills in diagnosis, evaluation, crisis intervention, and brief therapy; ability to conduct outreach activities and develop groups and programs; strong verbal and written communication skills and organizational abilities; and a strong understanding of mental health and developmental needs of traditional-aged undergraduate college students.
• Must have experience working with individuals from a variety of backgrounds and identities, including racial, cultural, gender and sexual identities, nationalities, religious backgrounds, and abilities. Preferred candidate will have an understanding of concepts related to social justice and how they can be integrated into the therapeutic process.
• Effective interpersonal skills and the ability to collaborate.
• Demonstrated ability to function on a team.
• Demonstrated ability to use Microsoft Office Suite, internet and email.

APPLICATION INSTRUCTIONS

Please submit a resume and cover letter explaining how your qualifications meet the requirements of the position to semal@oxy.edu and resumes@oxy.edu. Resumes submitted without a cover letter will not be considered.

Satisfactory completion of a background check is required as a condition of employment, but only as permitted by federal, state, and local law, including the City of Los Angeles Fair Chance Initiative for Hiring Ordinance.

We will consider for employment all qualified Applicants, including those with Criminal Histories, in a manner consistent with the requirements of applicable state and local laws, including the City of Los Angeles’ Fair Chance Initiative for Hiring Ordinance.