Parties have an opportunity to appeal the hearing outcome due to 1) a procedural irregularity, 2) new evidence, 3) a conflict of interest or bias, or 4) an arbitrary or capricious decision. The appeal process is documentary only and the decision of the appeal officer is final.

Sanction

If someone is found responsible for policy violations, a trained review panel of staff/faculty will meet to determine an appropriate sanction. Parties have the opportunity to submit impact statements for the panel to consider in assigning an appropriate sanction.

Appeal

Parties have the opportunity to appeal the hearing outcome due to 1) a procedural irregularity, 2) new evidence, 3) a conflict of interest or bias, or 4) an arbitrary or capricious decision. The appeal process is documentary only and the decision of the appeal officer is final.

For more details, please visit oxy.edu/sexual-respect-title-ix.